

CANDIDATE PROFILE GUIDE



Learn more about the candidates for ANA-Illinois' Board of Directors, Nominating Committee, and ANA Representative to the ANA Membership Assembly.

Cast your vote for the candidates who:

- Possess the best qualifications and strengths for the office
- Demonstrate innovative and effective service in professional associations, in their communities, and/or in work settings.
- Use leadership skills to persuade others to work toward desired outcomes.

AUGUST 3, 2022

Introduction

The Candidate Profile Guide, which contains the candidate's self-reported profiles based on the response provided by the candidates in their consents to serves, is designed to introduce the members to the candidates for ANA-Illinois elective office. Members will have the opportunity to meet and learn more about the candidates during the Candidates Forum on September 8th at 6:00p via Zoom. Registration details are available on the ANA-Illinois website.

The ANA-Illinois Nominating Committee is pleased to present the following slate of candidates for the 2022 elections. Please note the candidates are listed in alphabetical order by last name.

ANA-ILLINOIS BOARD OF DIRECTORS

VICE PRESIDENT *(elect one)*

Monique Reed PhD, MS, RN, FAAN

TREASURER *(elect one)*

Jeannine Haberman DNP, MBA, CNE

DIRECTOR *(elect two)*

Samuel Davis Jr. MHA, RN, CNOR

Jameszetta James MJ, MSN, RN, ASC-BC, ACM-RN

Dorothy Kane RN MS nurse education

Celia Rademacher BSN, RN, TNS, MHA

Feyifunmi Sangoleye PhD, RN

Zeh Wellington DNP, RN, NE-BC

DIRECTOR-RECENT GRADUATE *(elect one)*

Jessica Farrell BSN, RN

Hannah Shufeldt MSHCM, BSN, RN

NOMINATING COMMITTEE

Nominating Committee (*elect three*)

M Cecilia Wendler RN, PhD, NE-BC

ANA REPRESENTATIVES

ANA Representative to the ANA Membership Assembly (*elect two [1 rep/1 alternate]*)

Gloria E. Barrera MSN, RN, PEL-CSN

Dana Merk MSN, RN, CBC

Celia Rademacher BSN, RN, TNS, MHA

Feyifunmi Sangoleye PhD, RN

Zeh Wellington DNP, RN, NE-BC



VICE PRESIDENT

Monique Reed PhD, MS, RN, FAAN

Associate Professor, Assistant Dean of Generalist Education

Rush University Medical Center

Describe any prior active involvement or participation with ANA-Illinois (including prior elected or appointed positions in ANA-Illinois).

1) I've had the honor of serving as ANA-Illinois Vice President 2020-2022. In that capacity I was responsible for the biennial review of the board policies, assumed duties as designated by the president and the Board of Directors and, during the leave of the president, assumed the duties of that office.

2) I was appointed as an inaugural Steering Committee member of the ANA-Illinois Diversity, Equity, and Inclusion (DEI) Expert Panel and the ANA-Illinois Board Liaison. In that capacity the committee proposed a DEI mission and vision and hosted a 4-series webinar event for ANA-Illinois members and Illinois nurses at large.

3) I've also served on the Finance Committee. In that role worked with committee members to prepare the annual budget, review it periodically, and recommend revisions and advise the Board of Directors as to the expenditure and investment of all funds of the association.

Describe any prior active involvement or participation with ANA (national level).

I serve as an Expert Panel research member of National Commission to Address Racism in Nursing. The Commission is led by the American Nurses Association (ANA), National Black Nurses Association (NBNA), National Coalition of Ethnic Minority Nurse Associations (NCEMNA), and National Association of Hispanic Nurses (NAHN). The Commission examines the issue of racism within nursing nationwide focusing on the impact on nurses, patients, communities, and health care systems to motivate all nurses to confront individual and systemic racism.

Describe any prior active involvement or participation with other state nurses associations affiliated with ANA or other nursing organizations at the state or national level (e.g., ISAPN, IANNA, NAHN, AONL).

The National Commission to Address Racism in Nursing includes National Association of Hispanic Nurses as a key member. We recently disseminated Racism in Nursing Research Themes

<https://www.nursingworld.org/~49b97e/globalassets/practiceandpolicy/workforce/commission-to-address-racism/6racisminnursingresearch.pdf>

Describe any experiences you have had with public speaking, working with the media, working with legislators, and/or testifying in the legislature or other policy-making governmental bodies.

I've written 20 original peer-reviewed articles, 1 book chapter, 4 opinion editorials, and 31 scholarly national, regional, and local presentations

Describe your experiences in fiduciary responsibility. - ONLY FOR CONSENTING FOR THE FOLLOWING POSITIONS - Vice President, Treasurer, & Director

I currently serve on ANA-Illinois Finance committee. In that role worked with committee members to prepare the annual budget, review it periodically, and recommend revisions and advise the Board of Directors as to the expenditure and investment of all funds of the association. Additionally, as Assistant Dean of a large generalist entry program I am responsible for a wide variety of personnel and program fiscal oversight. Most recently, I was awarded funding through the National Institutes of Health as principal investigator of a R01 research award in which I am responsible for the management of the federal grant.

Describe a situation where you influenced others to take action within your workplace, your community, or in a professional nursing organization.

Recently I collaborated with a workgroup to advocate for college wide curriculum change. We led the revision of a core course to better align with the mission, vision, and values of the college. This change started with a core group of stakeholders, was vetted with College leaders, approved across faculty in all programs, and finally approved at the University level. The new course will be offered in the 2022-2023 academic year. All students will be required to take the course for graduation.

Based on the purpose statement above from the ANA-Illinois bylaws, briefly explain how you would describe the value of ANA-Illinois to potential members.

ANA-Illinois is a resource and advocate for all nurses in Illinois.

Is there anything else that you would like to share with members as part of the ballot?



TREASURER

Jeannine Haberman DNP, MBA, CNE

Chair, Undergraduate Nursing Programs
Lewis University

Describe any prior active involvement or participation with ANA-Illinois (including prior elected or appointed positions in ANA-Illinois).

"It has been my privilege to serve ANA Illinois in various roles for the last several years. ANA-Illinois has an amazing group of diverse nurses eager to collaborate and move the needle to advance the nursing profession through legislation and regulation. My active involvement includes elected and appointed positions including ANA IL Treasurer for the last two years, a member of the ANA IL expert panel steering committee members on nursing education, and a member of the ANA IL program committee. As ANA IL Treasurer, I'm happy to report ANA IL continues to demonstrate an excellent financial picture. Revenue and expenses show consistent positive variances. Based on the fiscal balance sheet, ANA IL's revenue has increased over 149K during my two-year term. Recently, I led our finance committee to motion and approval for an investment of 200K for long-term growth and capital preservation. ANA IL is currently investing in our current members while preparing for the future of our organization. I'm just getting started and wish to continue my role as ANA IL Treasurer. My role in the expert panel's steering committee is to lead our Diversifying the Workforce workgroup. It's an important role to explore issues and make recommendations addressing how we can achieve diversity, inclusion, and equity in the nursing workforce. Also, we tackle nursing education issues that present barriers by addressing the supply of nurses, and the level of health care services needed in Illinois. Illinois's nursing workforce diversity has improved from seven percent to twenty-three percent in the last two years according to our IDFPR nursing workforce center report. Although we are headed in the right direction, more work is needed. I serve or have served on the Program and Nominations and Elections Committees since 2018. I have also had the opportunity to participate in the Professional Issues Conference, Student Nurses Lobby Day, and the Illinois Nurses Lobby Day in Springfield for the last five years. ANA Illinois's work to lobby to the state representatives and advance our profession in Illinois is critical. I look forward to our calls and conferences. Moreover, I have had the pleasure to participate in the ANA mentor program, both as a mentee and mentor. Clearly, ANA IL is an organization I wish to continue to support and serve. My positions and terms are listed below.

- Appointed IL Diversify Workforce Workgroup Leader, ANA-IL Expert Panel, Jan 2022- Aug 2022
Appointed to ANA-Illinois Expert Panel on Nursing Education, July 2021-Dec 2024
- Elected to ANA IL Office of Treasurer, Jan 2021- Dec 2022
- Official for the ANA IL Nominations and Elections Committee, Jan 2019-Dec 2021
- Slated as a National ANA Candidate for the Nomination and Election Committee, June 2018
- Appointed to ANA IL Program Committee, Jan 2018-Dec 2023

Describe any prior active involvement or participation with ANA (national level).

"My participation and involvement in the national ANA arena began in 2018. I was new to the national scene and ran in the national ANA election in Washington DC for the Nominations and Elections Committee. Although I did not win the election that year, it was a valuable experience. This election was the first time I had to consider running a campaign, developing a slogan, hand out flyers, and

present to the ANA membership assembly. My presentation is listed below. My campaign table was next to our ANA President, Ernest Grant's table. Incredible! My eyes were opened on a national level and I was able to better understand how IL integrates with other states, each one with their own initiatives for the greater good. I saw first-hand how ANA protects the practice of nursing by ensuring all nursing professional priorities are incorporated into legal and regulatory decisions, including scope of practice, use of unlicensed personnel, the impact of managed care, and the COVID pivot, including the nurse staffing improvement act of 2021. Amazing people! ANA IL officers were gracious and kind to share their expertise while purposefully lobbying with specific government representatives. Illinois nurses have an important seat at the national table. I also participate in the ANA book clubs, online nursing education forums, and learn much from the rich online collaboration.

- Poster Presentation, Haberman, J., "Honest Habe" Ran for National Nominations and Elections Committee, Washington D.C. "

Describe any prior active involvement or participation with other state nurses associations affiliated with ANA or other nursing organizations at the state or national level (e.g., ISAPN, IANNA, NAHN, AONL).

My current roles include an elected member of the NLN CNEA Board of Commissioners and most recently an Illinois Nurses Foundation Board Member. On a national level, I am actively involved in the National League for Nursing participating in various roles for several years. I started as an NLN member and an NLN Ambassador when transitioning from decades of clinical nursing to the world of academia. Exceptional scholarly group! I have graciously held an elected seat on the NLN CNEA Board of Commissioners for three years. My role includes CNEA board of commissioner's member, CNEA Treasurer, CNEA executive board member, CNEA Standards committee chair, and CNEA finance committee chair. Words cannot describe the tireless dedication, critical work, unwavering support, and warmth of our national nursing leaders.

- Elected NLN CNEA Chair of Finance Committee, Washington DC, Jan 2021- Dec 2022
- Appointed to the NLN CNEA Executive Committee, Washington DC, Oct 2020- Dec 2022
- Elected to the NLN CNEA Council Board, Office of Treasurer, Jan 2021- Dec 2022
- Appointed NLN Chair of the Standards Committee, Washington DC, April 2020-Dec 2022
- Elected NLN CNEA Board of Commissioners, Education; Washington D.C. Jan 2020-Dec 2022

Since January, my role as a board member for the Illinois Nursing Foundation is to explore philanthropic nursing opportunities to promote diversity, inclusion and equity in the building of Illinois's nursing workforce, address the supply of nurses, and the level of health care services needed in Illinois. I enjoy opportunities to promote and celebrate our Illinois nursing community. My roles outside of the ANA IL community foster fresh perspective and rich collaboration enhancing my ANA IL work. These state and national networks continue to be even more crucial through the wave of pandemic disruptions.

Describe any experiences you have had with public speaking, working with the media, working with legislators, and/or testifying in the legislature or other policy-making governmental bodies.

As mentioned above, I have had experience working with public speaking, media, and legislators with the ANA and NLN on the state and national levels for the last few years. I have also had the opportunity to introduce speakers and facilitate ANA IL webinar programs. A concise description of my recent ANA IL speaking events is below. My current academic roles also provide valuable experience with public speaking and online presentations.

- Panelist Presenter: American Nurses Association IL, COVID Panel, Academia's Current and Future Implications, Professional Issues Conference, Lisle, IL
- Presenter: American Nurses Association IL Program Committee, Facilitator for Diversity in Academic Nurse Leadership
- Panelist Presenter: American Nurses Association IL, Preparing Nurses to Address Climate Change
- Presenter: American Nurses Association IL, Workplace Harassment: Your Rights and Responsibilities
- Presenter: American Nurses Association IL, Ethics and Professionalism: Developing Ethical Competency

Describe your experiences in fiduciary responsibility. - ONLY FOR CONSENTING FOR THE FOLLOWING POSITIONS - Vice President, Treasurer, & Director

My fiduciary responsibility consists of several professional and personal experiences over the years, including my last two years as ANA IL Treasurer. Over the last two years as Treasurer, I have a great track record as I have had the opportunity to draft a new investment policy accepted by the board to invest our surplus revenue to work smarter for us. ANA IL plans to invest 200K in a long-term fund for our future nurses. Last year, I had the opportunity to work with the executive board and retain a lawyer to review and revise our executive director's contract. My role is to ensure ANA IL's decisions are responsible and for the greater good of all. My CNEA Treasurer role includes fiduciary responsibilities and work with the NLN CNEA's executive team. I lead the finance committees for ANA IL and NLN CNEA. Most recently, at my University, I was elected to have a seat on the University's Budgetary Review Committee beginning this academic year. This committee reviews and revises budgets for the entire university, including faculty wages. It's imperative to have a seat at the table, foster understanding, and communicate nursing concerns. I have had past opportunities to optimize my nursing budget quarterly (including nursing faculty, staff, lab supplies), build a new nursing program from the ground up (anticipating enrollment, faculty growth, and capital equipment), build a new simulation center (leverage program development), and work at the director level in a large hospital system of four hospitals to staff, equip, and build a new cancer center. My MBA degree comes in handy for the forecasting, marketing, accounting, and financial aspects of my previous roles. I'm comfortable around spreadsheets and financial statements. ANA Illinois Membership and downstream revenue drive a healthy organization. Analyzing marketing/competitor trends of all kinds (including unexpected events such as the pandemic, inflation, and war) with nimble flexibility to pivot are critical to sustainable long-term outcomes. My fiduciary values are foundational business acumen, experience, genuine inquiry, and awareness. I believe my expansive fiduciary experience sets me apart from my competitors for the role of ANA IL Treasurer.

Describe a situation where you influenced others to take action within your workplace, your community, or in a professional nursing organization.

In terms of a professional organization, my influential role as the leader of the ANA IL nursing education workgroup on diversifying our nursing workforce provides exceptional influence and direction to prioritize our ANA IL efforts. Our workgroup team pulled together and brought forth current evidence and real time strategies to improve diversity in the IL workforce. In addition to the strategies, we worked together to determine the best ways to market and attract fresh talent to our profession. In 2020 (reported in July of 2021), the IL workforce diversity report stated diversity in Illinois's nursing profession improved from 9% to 23% in two years (2018-2020). Although a modest improvement in our nursing

diversity workforce, ANA IL's diversity efforts are heading in the right direction. We anticipate additional collaboration and momentum in the near future. At my workplace a few years ago, nursing faculty and nursing leadership were tasked to decide on a perspective faculty candidate to hire. There were two candidates and only one position. Each faculty member had an opportunity to voice their opinion. We went around the boardroom table and expressed our candidate choice and rationale for our decisions. Interestingly, my opinion was the opposite from everyone else's opinion. Group think is all too common. It appeared many of the new faculty did not want to go against the group or did not have enough information to form their own opinion. Instead they one by one preferred to agree with the faculty member before them. When it came to my turn, I was able to articulate my choice and reasons to consider the other candidate. One faculty member and I debated for some time. She pounded out one point and I had several points on how this particular candidate had the credentials and experience we needed to elevate our program and team. At the end of the meeting when I was in my office packing up to go home, my dean came in and asked me about my selection. I privately asked her about her choice. She agreed with the candidate I had selected, yet wanted a faculty consensus. I looked at her and said she has the capacity to resolve this conflict. She was curious. I asked her to consider the why behind the choice. Why is this faculty member so adamant against this individual? I believe she was threatened by this candidate's credentials and experience as they were similar, yet clearly more robust than her own. I suggested she speak with this faculty privately and validate her value to our team. My choice of candidate was hired and years later she continues to bring lasting contributions to the organization.

Based on the purpose statement above from the ANA-Illinois bylaws, briefly explain how you would describe the value of ANA-Illinois to potential members.

I would describe the value of ANA Illinois to potential members simply by saying we all have a voice and need to be heard. ANA Illinois is a great place to be heard. ANA IL does not see nursing's strength and power as finite and hoards it. ANA IL knows nursing strength and power become infinite when we share it with others. ANA IL provides its members empathy, connection, and courage. ANA Illinois empowers our nurses and student nurses to hold difficult conversations and situations. We lean into vulnerability when it is necessary to do good work. ANA Illinois takes calculated risks to do the right thing for the health and prosperity of our profession. ANA Illinois is a cathedral builder. They honor people and processes before them and have an eye toward building for all who come after. ANA Illinois members are supportive, inclusive, and comfortable with the details, while concurrently keeping an eye on the bigger picture. They have the ability to be analytical, data-driven, and rational with the understanding that all people and relationships matter. ANA Illinois centers itself on measuring success not by who is excluded, but rather by who is included, and how all can succeed together for the greater good of the profession.

Is there anything else that you would like to share with members as part of the ballot?

Thank you for the opportunity.



DIRECTOR

Samuel Davis Jr. MHA, RN, CNOR

Associate Vice President
Rush University Medical Center

Describe any prior active involvement or participation with ANA-Illinois (including prior elected or appointed positions in ANA-Illinois).

As a current member of ANA-Illinois, this is my first time in pursuing active involvement with ANA-Illinois. With my experience, education, and expertise in nursing, I am looking forward to having the opportunity to make meaningful contributions to ANA-Illinois.

Describe any prior active involvement or participation with ANA (national level).

My involvement with ANA has been through staying up-to-date on professional nursing practice by reading ANA publications and journals. These materials help assist me in gaining additional knowledge on the top nursing issues and also provide insight how to advance the nursing profession through evidenced-based data and information.

Describe any prior active involvement or participation with other state nurses associations affiliated with ANA or other nursing organizations at the state or national level (e.g., ISAPN, IANNA, NAHN, AONL).

While I do not have prior active involvement with other state nursing associations, I am currently an active member of the American Organization of Nursing Leaders (AONL). I have had the opportunity to participate in learning sessions to help me in making decisions that have positive contributions to the nursing profession and organizations.

Describe any experiences you have had with public speaking, working with the media, working with legislators, and/or testifying in the legislature or other policy-making governmental bodies.

Having extensive nursing leadership experience over several departments in large organizations, I have had many opportunities to hold presentations for large groups of multi-disciplinary teams. I have also had the opportunity to work on several committees throughout my career where I have presented information that has influenced policy-making within the nursing profession.

Describe your experiences in fiduciary responsibility. - ONLY FOR CONSENTING FOR THE FOLLOWING POSITIONS - Vice President, Treasurer, & Director

While I have not had direct fiduciary responsibility in a board member role, as a senior leader in an organization, it is my obligation to act in the best interest of every patient and the organization as a whole. With my focus on integrity and consistent adherence to organizational values and ethical standards, I am well-versed in fiduciary obligations. I have the experience on understanding the importance of acting on the best interest of an organization and having the responsibility of ensuring the sustainability of the organization.

Describe a situation where you influenced others to take action within your workplace, your community, or in a professional nursing organization.

In my role as a nursing director, I had the opportunity to influence a multi-disciplinary surgical team on implementing safe surgical practices related to surgical smoke within the operating room. In this role, I was able to educate the surgical team on numerous studies confirming the long-term, harmful effects surgical smoke can have on team members. I was able to influence this team to acquire smoke evacuation technology within the operating room to capture smoke generated during surgical procedures, inevitably decreasing the risk to the team related to this hazard. Through a grassroots effort made by local AORN members, Illinois is currently 1 of 5 states that now requires (by law) organizations to have a standard policy on smoke evacuation.

Based on the purpose statement above from the ANA-Illinois bylaws, briefly explain how you would describe the value of ANA-Illinois to potential members.

ANA-Illinois is an organization designed to represent the best interest of all nurses in the state of Illinois. By focusing on the improvement of health standards, ANA-Illinois is also prioritizing the professional practice of nursing by emphasizing the need of providing high quality care. The attention on access to care also imparts the value on achieving the best clinical outcomes for our patients in Illinois. Fostering high standards on nursing also ensures that nursing strives for personal accountability, leading towards increased autonomy in nursing. The promotion of personal and professional development is critical within nursing and assist in strengthening the professional identity of nursing as a whole.

Is there anything else that you would like to share with members as part of the ballot?

As a nursing leader that advocates for nurses and the nursing profession on a daily basis, I am dedicated to bringing this advocacy to a broader level. By being a member of the Board of Directors, I will have a commitment to enhancing nursing through lobbying on issues directly related to the nursing profession. I am a firm supporter in nurses leading change, and this role would give me the opportunity to do this for all nurses in the state of Illinois. I am confident that with my experience and expertise I will be make meaningful changes as a board member. I am excited for this opportunity and I appreciate your support.



DIRECTOR

Jameszetta James MJ, MSN, RN, ASC-BC, ACM-RN

Nursing Supervisor

Shirley Ryan Ability Lab

Describe any prior active involvement or participation with ANA-Illinois (including prior elected or appointed positions in ANA-Illinois).

My active membership allowed me to become a nursing mentor 2021-2022 and complete the mentorship program. I have also applied to become a mentor for 2022-2023. I have not applied to any positions in the past.

Describe any prior active involvement or participation with ANA (national level).

I have not participated in past national level activities. I am interested in participating now and for the future.

Describe any prior active involvement or participation with other state nurses associations affiliated with ANA or other nursing organizations at the state or national level (e.g., ISAPN, IANNA, NAHN, AONL).

I was on the board for critical care nurses for the Chicago region. I served on ACMA education committee.

Describe any experiences you have had with public speaking, working with the media, working with legislators, and/or testifying in the legislature or other policy-making governmental bodies.

I was member of toastmasters for more than three years and competed in speech contests. This will be my first working with media, legislature's but my degree in health law will aid me in making the best decisions for the organization.

Describe your experiences in fiduciary responsibility. - ONLY FOR CONSENTING FOR THE FOLLOWING POSITIONS - Vice President, Treasurer, & Director

My fiduciary responsibility is to represent any organization that I am involved with by showing respect, professionalism, honesty, integrity and excellence.

Describe a situation where you influenced others to take action within your workplace, your community, or in a professional nursing organization.

I have been the manager of trauma, MICU, SICU, CCU and Surgical step down. In that role, we had to improve our quality scores. By meeting monthly and bringing the team together, helped us reach our goals.

Based on the purpose statement above from the ANA-Illinois bylaws, briefly explain how you would describe the value of ANA-Illinois to potential members.

ANA is an organization for nurses that support professional development. It is an organization that collaborate with legislators ensuring laws are represented by those doing the work. To learn more about the ANA please get involved. ANA has a ton of resources that will keep you knowledgeable about nursing. ANA ensures that patients receive the highest care. ANA ensures that the standard of nursing represent excellence.

Is there anything else that you would like to share with members as part of the ballot?

I am glad to serve the state of Illinois with my experience in nursing for more than 22 years. I come with an amazing background and experience.



DIRECTOR

Dorothy Kane RN MS nurse education

CPR instructor part time

St. John's Hospital

Describe any prior active involvement or participation with ANA-Illinois (including prior elected or appointed positions in ANA-Illinois).

I have been on the By-laws committee the past 2 1/2 years and wish to continue; making documents clear and easy to use is interesting. I have also been on the Board of Directors the past 2 years.

Describe any prior active involvement or participation with ANA (national level).

N/A

Describe any prior active involvement or participation with other state nurses associations affiliated with ANA or other nursing organizations at the state or national level (e.g., ISAPN, IANNA, NAHN, AONL).

I was the secretary for the National Association of Pro-Life Nurses the past 3 years and recently elected to be the vice-president. I also will co-chair the newsletter.

Describe any experiences you have had with public speaking, working with the media, working with legislators, and/or testifying in the legislature or other policy-making governmental bodies.

I have given presentations about use of the POLST form. The past two renewals of the Nurse Practice Act, I have reviewed the act and provided language to clarify delegation. Through my quilt guild, I have been interviewed several times on TV and radio for our biennial quilt show as quilt show chair. I have met with our legislators several times to discuss issues important to me personally. Such as issues related to foster care; I was a foster parent for 23 years.

Describe your experiences in fiduciary responsibility. - ONLY FOR CONSENTING FOR THE FOLLOWING POSITIONS - Vice President, Treasurer, & Director

Candidate skipped this question

Describe a situation where you influenced others to take action within your workplace, your community, or in a professional nursing organization.

During my time on the By-laws committee, I have offered language to ensure our By-laws are clear and concise. As nurse manager of a small clinic for 8 years, I ensured we complied with all state and OSHA requirements. I enjoyed researching the best practices and implementing. During COVID the policies changed frequently in the beginning and was a challenge I enjoyed.

Based on the purpose statement above from the ANA-Illinois bylaws, briefly explain how you would describe the value of ANA-Illinois to potential members.

ANA-Illinois is a source of information on the current events of the state of Illinois. The weekly emails keep members abreast of changes. Webinars help member earn needed CEUs and current nursing issues. Other opportunities for serving the community will be available soon through our new Community Service committee.

Is there anything else that you would like to share with members as part of the ballot?



DIRECTOR

Celia Rademacher BSN, RN, TNS, MHA

Manager
Silver Cross Hospital

Describe any prior active involvement or participation with ANA-Illinois (including prior elected or appointed positions in ANA-Illinois).

Past member and award recipient as the 2021 Nurse Influencer, actively participate in ANA presentations that come about.

Describe any prior active involvement or participation with ANA (national level).

Actively stay involved with ANA by participating in discussions, social media, and informative sessions.

Describe any prior active involvement or participation with other state nurses associations affiliated with ANA or other nursing organizations at the state or national level (e.g., ISAPN, IANNA, NAHN, AONL).

All involvement is done through my workplace affiliation of Silver Cross.

Describe any experiences you have had with public speaking, working with the media, working with legislators, and/or testifying in the legislature or other policy-making governmental bodies.

Currently serve on many committees within my organization and previous positions. Public speaking is required and welcomed within these roles. I do find myself to be quiet comfortable addressing important topics amongst large groups. I have also had a hand in the direct media within my organization. Politically I have yet to experience that level but look forward to that opportunity. I feel very passionately about nursing and use my platform as a manager/nurse to speak daily on behalf of nurses.

Describe your experiences in fiduciary responsibility. - ONLY FOR CONSENTING FOR THE FOLLOWING POSITIONS - Vice President, Treasurer, & Director

As a manager of a free-standing ed and outpatient center, I act within my fiduciary responsibility every day. I find great pride in upholding what is of best interest per patient, staff member, family, and for the organization. I find that I am fair and just. That I do not represent with bias but have an approach of taking into consideration the story in its entirety and working to do my best for those involved. This is a daily requirement within my current role of leadership. Not only as a boss of many, but in my previous bedside role as a nurse, my actions were always well intentioned to provide the best care and outcomes for patients.

Describe a situation where you influenced others to take action within your workplace, your community, or in a professional nursing organization.

I feel my entire champion aspect has been getting nurses to 'buy in' to any idea. There have been many challenges. I am most proud of getting nurses to take initiatives in codes when I was a house supervisor

and they seemed unsure of themselves and scared. Having an opportunity to guide them and strengthen those critical thinking skills was eye opening for everyone. I loved my time being apart of LEAN and implementing it into the ED and changing the mind thought and process of my coworkers and being a leader that lead that change. I also was the first responder to MANY accidents and having the opportunity to guide those around us, direct them, and empower them to give first aide was incredibly rewarding. I would love to be more apart of oppotunities like that.

Based on the purpose statement above from the ANA-Illinois bylaws, briefly explain how you would describe the value of ANA-Illinois to potential members.

ANA-Illinois is a professional body that exists for the sole purpose to provide nurses and healthcare professionals with the tools to succeed and improve not only their professional work ethics, but also the health care of those they see after. It allows us to stay up to date with current events and have a network to reach others within our field and build those strong relationships. By coming together with an organization such as ANA-Illinois, we can strive to improve the health care for our patients and the healthcare organizations for ourselves and peers by uniting as one and ensuring issues are addressed, discussions are had, and change is made for the better. The ANA-Illinois is a safe place for us to come together and find like minds who love caring for others but have a passion to continuously improve our field and build our family bonds from nurse to nurse.

Is there anything else that you would like to share with members as part of the ballot?

I recognize my leadership skills are just beginning and I am proud to see them flourish. However, I am passionate about medicine, nursing, and helping others. I have a background that can support this and I love to be involved. Any challenge I welcome and find myself determined to defeat. I am strong willed and motivated. I have experience with small and large communities and can recognize the needs and differences they both struggle with. I feel being an ED RN and my oppotunities thus far do give me credibility in knowing what nurses face as challenges, whilst remaining close enough to patient care to understand their needs as well. I have taken the steps required to obtain leadership oppotunities and my passion is truly to be a voice for nurses, an advocate, and an ally. I am pursuing my DNP in nurse executive leadership and hope to always find a place in healthcare that welcomes me to speak on behalf of us all. I am proud of my own successes, my nurse influencer award, and everything my resume can speak to. However, I am most proud to be a nurse, even after all we have gone through in the past 2 years. Standing up for this professional role and being a face that they can see, can turn to, relate to, speak to, and represent the thousands of us that exist and go to work every day to make a difference and care for others is most important to me. I wear my credentials proudly, just as I do my work badge. This oppotunity is not another notch in a belt, it is an honor, and an oppotunity to be a part of greater change and make a difference at a level that I yearn to be a part of on behalf of all nurses. To say "well did you do something about it?" and I could say "yes I did, I tried, I fought, and I gave it my all for us."



DIRECTOR

Feyifunmi Sangoleye PhD, RN

Administrative Nurse III

University of Illinois Hospital and Healthcare System

Describe any prior active involvement or participation with ANA-Illinois (including prior elected or appointed positions in ANA-Illinois).

As a member of ANA-IL, I respond to and share legislative action alerts via my social media. I recognize that the information needs to also be disseminated to ANA non-members for the collective nursing voices to be amplified and heard.

Describe any prior active involvement or participation with ANA (national level).

I have not had the opportunity to be actively involved with ANA at the national level.

Describe any prior active involvement or participation with other state nurses associations affiliated with ANA or other nursing organizations at the state or national level (e.g., ISAPN, IANNA, NAHN, AONL).

In nursing school, I served on the mentorship committee of the DePaul Student Nurses Association (DSNA). It was clear that student needed the support not only from faculty advising but also within the program. The goal of the committee was to facilitate peer mentorship and foster a sense of belonging and support by connecting new nursing students with interested mentees. This position was an opportunity to work with my fellow committee members to cultivate a sense of community and promote student persistence within the nursing program. I am an active member of the Alpha Eta Chapter, Chi Eta Phi Nursing Sorority. I was drawn to the organization because of its emphasis on fostering interest in nursing, and service to humanity through advocacy and education. Although still in my novice year, I have participated in community service activities at the chapter level.

Describe any experiences you have had with public speaking, working with the media, working with legislators, and/or testifying in the legislature or other policy-making governmental bodies.

My active leadership and involvement across a broad spectrum of activities is representative of my commitment and dedication the nursing profession and humanity. I have held positions and participated in different activities that required me to use my voice, listen to learn different opinions, and communicate effectively. I will highlight some of them below.

Clinical Nurse Consultant II

I collaborated with nurses and interdisciplinary healthcare professionals to during huddles and weekly meetings to identify and address patient care needs, maintain patient safety, and achieve quality healthcare outcomes. I worked other Clinical Nurse Consultants to develop and implement hospital wide nursing education and quality initiatives. I served as a mentor to new nurse hires, helped facilitate

clinical placements on the oncology unit, and provided positive clinical experiences for nursing students. I participated in organizational shared leadership activities by serving on different committees and advisory councils [Nursing Quality and Safety Committee, Nursing Policies & Procedures Committee, Pain Committee, Transfusion Practices Committee, Divisional Advisory Council (DAC), Cancer Care Committee, Bone Marrow Transplant Quality Initiatives Committee, and Bone Marrow Transplant Unit Advisory Council (UAC)].

Researcher

I virtually presented and answered questions regarding my dissertation, "Persistence in Baccalaureate Nursing Students", at the Midwest Nursing Research Society (MNRS) conference.

Keynote Speaker

I have been happy to share my experiences as Keynote Speaker during the 2022 ANA-IL Student Political Action Day and at the Spring Pinning Ceremony at Malcolm X School of Nursing.

Entrepreneur, TeMi Beads

I have a small business focused on helping women set intentions/goals, develop self-confidence, and practice mindfulness, and celebrate their feminine energy. I utilize social media to disseminate motivational quotes, tell stories, and share experiences daily. This avenue has afforded me the chance to have health-related discussions with my clients since I openly share that I am nurse. I have been able to connect with women from all works of life, including nurses and nursing students (who I sometimes mentor) on those platforms. The business was recently featured in the June 18th edition of Chicago Tribune after a Juneteenth event. I was honored to share my thoughts about the importance of showcasing and celebrating Black culture.

Describe your experiences in fiduciary responsibility. - ONLY FOR CONSENTING FOR THE FOLLOWING POSITIONS - Vice President, Treasurer, & Director

In my role of Clinical Nurse Consultant II, I applied for and received Daisy Research Funding for an evidence-based project titled, "Nurse-Driven Anxiety and Depression Support During Stem Cell Transplant (SCT). The purpose of the project was to determine whether a nurse-driven Wellness Support Packet (journal, deck of playing cards, puzzle books (crossword, Sudoku), adult coloring book and colored pencils) would mitigate anxiety and depression in SCT patients. This grant was this first of its kind received for nursing research at the hospital. Typically, grants are received by and administered through the University. Therefore, I was responsible for the budget, IRB documents, and required progress reports.

Describe a situation where you influenced others to take action within your workplace, your community, or in a professional nursing organization.

Bedsides nurses can be resistant to change. In my role as Clinical Nurse Consultant II, I was able highlight the importance of nurse-driven research in improving the care of our oncology and stem cell transplant patients. Under my leadership, we conducted research and implemented changes to reduce: 1) central line associated bloodstream infection (CLABSI), and 2) secondhand exposure of chemotherapy in ancillary healthcare. We also submitted and presented evidence-based unit research posters at organizational research days.

Based on the purpose statement above from the ANA-Illinois bylaws, briefly explain how you would describe the value of ANA-Illinois to potential members.

Me to potential members: Nursing is a career that you embark upon after a rigorous program. It is a journey that can take you in different directions and provide many opportunities for you to make an impact on your patients and community. It can also be confusing because you are unsure how/why to start and the best path to take. Remember how you wondered if someone would always be there with you on that journey? That is what ANA-Illinois is for. ANA-IL is made of up of nurses who started off just like you. Consider the organization as the voice for all nurses because it is focused on supporting the community and your legislative rights, advocating for priorities that impact nurses, and providing mentorship and leadership opportunities.

Is there anything else that you would like to share with members as part of the ballot?

I thought long and hard before submitting this nomination. I am eager to bring my dedication and skills to the table, take on an active role within the organization to help advance the profession, mentor nursing students, and carry out the mission of the organization. I appreciate the consideration.



DIRECTOR

Zeh Wellington DNP, RN, NE-BC

Director of Procedural Care - Surgical Services
Ann & Robert H. Lurie Children's Hospital of Chicago

Describe any prior active involvement or participation with ANA-Illinois (including prior elected or appointed positions in ANA-Illinois).

Director at Large for the American Nurses Association (ANA)-Illinois 2020-2022

Illinois Representative / Nurses' Day at the Capital 2021
ANA-Illinois "RNconnect 2 Well-Being Text Message" Grant Recipient 2021 "

Describe any prior active involvement or participation with ANA (national level).

National ANA Honorary Awards Committee 2021-2022 The American Nurses Advocacy Institute (ANAI) Illinois representative 2022-2023 cohort which is a year-long mentored, fellowship program with the intent being to groom a team of nurses – one or more chosen from every state- to be political leaders, while further educating about the policy-making process. The ANAI was created in 2009 and was designed to grow the political and advocacy competence of nurse leaders. The American Nurses Association developed the program with the goal of enacting policy changes at the local, state, and national levels leading to the improvement of working conditions for nurses and health care for patients.

Describe any prior active involvement or participation with other state nurses associations affiliated with ANA or other nursing organizations at the state or national level (e.g., ISAPN, IANNA, NAHN, AONL).

Podium Speaker/ Breakout room facilitator/ Poster presenter: 2019 SC Nursing Association Conference
2020 Association of Operating Room Nurses (AORN) 2020 ANCC (American Nurses Credentialing Center) National Magnet® Conference American Nurses Association (ANA)-South Carolina ANCC Pathway to Excellence Conference 2022 OR Manager Conference

Describe any experiences you have had with public speaking, working with the media, working with legislators, and/or testifying in the legislature or other policy-making governmental bodies.

"Phi Sigma Kappa – National Fraternity (Epsilon Hexaton Chapter) Sigma Theta Tau – Honor Society of Nursing (Phi Nu Chapter) 2022 OR Manager Conference

Podium Speaker/ Breakout room facilitator The American Nurses Advocacy Institute (ANAI) Illinois representative 2022-2023 cohort"

Describe your experiences in fiduciary responsibility. - ONLY FOR CONSENTING FOR THE FOLLOWING POSITIONS - Vice President, Treasurer, & Director

Director at Large for the American Nurses Association (ANA)-Illinois 2020-2022 Illinois Representative / Nurses' Day at the Capital 2021 Nurses' priorities must be to not only state oaths, principles, codes, and beliefs but also act with fiduciary trust. Working as an elected official for the ANA-Illinois, our fiduciary duty is the responsibility to act in the best interest of the nurses in Illinois and to best represent the American Nurses Association -Illinois.

Describe a situation where you influenced others to take action within your workplace, your community, or in a professional nursing organization.

I was honored to serve on the Transitions in Nursing Practice Program as an Advisory Council Member. The goal of the Transitions to Nursing Practice Program was to support the practice of professional nursing, role transitions, and implementation of Evidence-Based Practice across the continuum at the Medical University of SC Health. Influencing other nurses by mentorship, education and leadership to strongly encourage the positive advancement of nursing and healthcare. Also, I have authored multiple publications to promote nursing and leadership. I am also humbled to assist the Ronald McDonald house, promoting - Water Mission, an international Charleston-based group that helps poverty-stricken populations have clean water by raising money and walking in its annual Walk for Water, and participating in the yearly Heart Walk

Based on the purpose statement above from the ANA-Illinois bylaws, briefly explain how you would describe the value of ANA-Illinois to potential members.

I promote and encourage involvement for nurses in the ANA -Illinois to help promote personal professional development, to obtain networking opportunities, to have expanded resources, and for education opportunities. In a nutshell and above all else, nursing organizations -as the ANA-Illinois- are beneficial to all nurses because we help to complete the circle between clinical practice and the outside factors that influence nursing, our practice and laws governing our job serving our patients.

Is there anything else that you would like to share with members as part of the ballot?

I am a highly motivated and enthusiastic health care executive with demonstrated achievement, accolades, commitment, knowledge, and positive results with Magnet designated progressively complex healthcare leadership experience. It has been my honor to serve the ANA-Illinois board and it is my hope to continue the important work for all nurses and student nurses in Illinois.



DIRECTOR – RECENT GRADUATE

Jessica Farrell BSN, RN

Nursing Campus Supervisor
Timberline Knolls

Describe any prior active involvement or participation with ANA-Illinois (including prior elected or appointed positions in ANA-Illinois).

Previously I have attended conferences and dinners with the ANA-Illinois board. I have also attended various events.

Describe any prior active involvement or participation with ANA (national level).

I have been an active member of ANA (national level) for as long as I have been a nurse.

Describe any prior active involvement or participation with other state nurses associations affiliated with ANA or other nursing organizations at the state or national level (e.g., ISAPN, IANNA, NAHN, AONL).

Throughout my college years, I was a student member of ONS. I attended many events, encouraged other students to become involved, and won an award with a scholarship.

Describe any experiences you have had with public speaking, working with the media, working with legislators, and/or testifying in the legislature or other policy-making governmental bodies.

I previously sat on the ANA-IL legislative committee. During my time as a student at the University of St Francis (USF), I gave a speech at the opening ceremony of Guardian Angel Hall, the new college of nursing building. I also spoke as a student representative on a local radio station broadcast and at meetings to help on campus.

Describe your experiences in fiduciary responsibility. - ONLY FOR CONSENTING FOR THE FOLLOWING POSITIONS - Vice President, Treasurer, & Director

I have been fortunate to serve on the Student Nurses Association's board of directors. In contrast, in school and now as an Alumni, I also serve as a member of the USF Alumni Association. I understand the importance of holding the highest standard personally and professionally as a representative of the University.

Describe a situation where you influenced others to take action within your workplace, your community, or in a professional nursing organization.

I believe myself to be a natural leader. As a supervisor in a behavioral health residential care facility tension is usually high, patients & staff are on edge, and small incidents or issues can turn big in a matter of moments. I as a leader, when things go wrong staff looks for guidance. Throughout my time as a supervisor I have helped new and old staff to see "bad" behaviors in another way. Instead of continuing to be annoyed with these behaviors they learn to see the "why" behind the behaviors and next time they're in the situation they're able to remain calm, pause & help residents who are struggling or

anticipate how to assist and encourage a better outcome. Changing stigmas around mental health is so important to improve outcomes of care.

Based on the purpose statement above from the ANA-Illinois bylaws, briefly explain how you would describe the value of ANA-Illinois to potential members.

I believe the most significant value of being involved in ANA-Illinois for potential members is that ANA-Illinois is a voice of change for nursing's most important concerns. Understanding what our profession needs are and how the change would better impact healthcare for all members must be part of the discussions.

Is there anything else that you would like to share with members as part of the ballot?

Not at this time. Thank you for this opportunity.



DIRECTOR – RECENT GRADUATE
Hannah Shufeldt MSHCM, BSN, RN
Nurse Manager
Springfield Memorial Hospital

Describe any prior active involvement or participation with ANA-Illinois (including prior elected or appointed positions in ANA-Illinois).

I have been a member of ANA since graduating nursing school and would like to become more involved at this level.

Describe any prior active involvement or participation with ANA (national level).

I have not had any involvement at the national level,

but would love to in the future.

Describe any prior active involvement or participation with other state nurses associations affiliated with ANA or other nursing organizations at the state or national level (e.g., ISAPN, IANNA, NAHN, AONL).

I was an active member of the student nurse association in college. I am an active member of AORN currently, and attended the most recent leadership summit and conference in New Orleans. I am active in Sigma Theta Tau as well and currently involved in their nurse leadership academy.

Describe any experiences you have had with public speaking, working with the media, working with legislators, and/or testifying in the legislature or other policy-making governmental bodies.

I speak at meetings and lead meetings for my department through work. I do not have experience with legislature or government, but am familiar with the processes through my education.

Describe your experiences in fiduciary responsibility. - ONLY FOR CONSENTING FOR THE FOLLOWING POSITIONS - Vice President, Treasurer, & Director

I am responsible in this aspect and have no prior negative experiences.

Describe a situation where you influenced others to take action within your workplace, your community, or in a professional nursing organization.

My team and I have worked hard towards changing our workplace culture and holding people accountable. Two of my more difficult employees I have had multiple conversations with and finally have influenced them to see the positives and are now supportive of our new change to hire new graduate nurses. I've encouraged other employees to go speak with our administrator as well to get their thoughts and ideas heard.

Based on the purpose statement above from the ANA-Illinois bylaws, briefly explain how you would describe the value of ANA-Illinois to potential members.

I would encourage all nurses to become involved in organizations, committees and various groups that are of interest to them to help make a difference in their community and state. I would encourage everyone to advance their education, whether it's through an advanced degree or obtaining certification in their area of nursing. Nurses hold so much power inside of healthcare and we are a large group of people who can make a difference and accomplish goals when we work together.

Is there anything else that you would like to share with members as part of the ballot?

I look forward to becoming more involved and serving as a voice for other ANA members in Illinois!



NOMINATING COMMITTEE

M Cecilia Wendler RN, PhD, NE-BC

Clinical Associate Professor

University of Illinois Chicago, Springfield Campus

Describe any prior active involvement or participation with ANA-Illinois (including prior elected or appointed positions in ANA-Illinois).

I have been an active member of ANA-Illinois since 2010 and have served as a nominating committee member 2020-2022.

Describe any prior active involvement or participation with ANA (national level).

Except for belonging to ANA-PAC, I have not been involved with ANA at the national level.

Describe any prior active involvement or participation with other state nurses associations affiliated with ANA or other nursing organizations at the state or national level (e.g., ISAPN, IANNA, NAHN, AONL).

I have served in a wide variety of capacities for the American Association of Critical Care Nurses, including the Scholarship Advancement Panel for several years, local chapter membership and leadership positions, and I was appointed to the ANA Nominating Committee as well. I have also served at the local and regional level in several positions for Sigma Theta Tau, International.

Describe any experiences you have had with public speaking, working with the media, working with legislators, and/or testifying in the legislature or other policy-making governmental bodies.

As a faculty member and nursing leader, I have had decades of experience with public speaking, have worked with the local and regional media and have worked on national legislators' campaigns.

Describe a situation where you influenced others to take action within your workplace, your community, or in a professional nursing organization.

A strong part of my leadership approach is support and mentorship of junior faculty/junior staff. Over the years I have mentored numerous people, some of whom have gone on to serve ANA-Illinois. I try to support and encourage emerging leaders into understanding the role of professional organizations and how they can serve to develop leadership for individuals, as we advocate for strong and healthy work environments and professional care of our patients.

Based on the purpose statement above from the ANA-Illinois bylaws, briefly explain how you would describe the value of ANA-Illinois to potential members.

ANA-Illinois provides strong value, especially to those who chose an active membership and who connect with the organization in order to increase their own range of influence. Our work with legislators is critical and ANA-Illinois advocates for patients and the nursing workforce.

Is there anything else that you would like to share with members as part of the ballot?

It has been a privilege to serve on the nominating committee in the past, and I look forward to the opportunity to continue to serve. Thank you!



ANA REPRESENTATIVE

Gloria E. Barrera MSN, RN, PEL-CSN

Certified School Nurse; Adjunct Nursing Professor
District 99, DePaul, UIC, Capella, Elmhurst University

Describe any prior active involvement or participation with ANA-Illinois (including prior elected or appointed positions in ANA-Illinois).

Engaged with ANA-Illinois by serving as an expert panel member of the Diversity, Equity, and Inclusion Committee during its inception. Prior to that position, I was an active member of the ANA-Illinois Membership Committee.

Describe any prior active involvement or participation with ANA (national level).

Participated in COVID Vaccine Facts for Nurses Campaign at the national level in 2021. Speaker on the Role of School-Based Health and the School Nurse in Infection Prevention and Control presented by ANA, in partnership with the CDC's Project Firstline, and the Association for Professionals in Infection Control and Epidemiology (APIC) on December 9, 2021.

Describe any prior active involvement or participation with other state nurses associations affiliated with ANA or other nursing organizations at the state or national level (e.g., ISAPN, IANNA, NAHN, AONL).

I am the current President of the Illinois Association of School Nurses (IASN), a strong affiliate of ANA-Illinois. IASN promotes wellness and educational success of school communities by supporting, developing, and advocating for professional school nurse leaders. I hold a chair elect position within the American Public Health Association's Nursing Section (APHA-PHN) and currently am on their social media team and the creative behind their Friday Feature Campaign. I am an active representative of Hispanic nurses on the Nursing Coalition on Climate Change and Health, and a Fellow of the Alliance of Nurses for Healthy Environments (ANHE). At the national level, I am an active member of the National Association of School Nurses' Diversity, Equity & Inclusion Working Group and reappointed to the Diversity Leadership Committee of the American Heart Association for another term.

Describe any experiences you have had with public speaking, working with the media, working with legislators, and/or testifying in the legislature or other policy-making governmental bodies.

I first testified in Washington DC on behalf of ANHE in 2016, and most recently in March on behalf of ANA-Illinois and IASN in Springfield to discuss the nursing shortage and its impact on school health. I have had numerous interviews with the media since taking office as President of IASN.

Describe a situation where you influenced others to take action within your workplace, your community, or in a professional nursing organization.

At IASN, we've been working hard to promote legislation to appropriate funding for a school nurse capacity study since January of this year, because we know that data matters. I testified on March 29th at a subject matter hearing in Springfield on the nursing shortage, and its impact on the specialty of school nursing. I made it clear that the data collected from the school nurse capacity study would help drive action for our work in optimizing student health, and learning for the future. The first week of

April, in conversation with Representative Hirschauer and ISBE, we learned that the requested ESSER funds were not available to be allocated for HB5601. This was confirmed on April 9th, after many hours of negotiation and debate, when the legislators passed the Fiscal Year 23 budget. Our team quickly shifted gears and House Resolution 817 was drafted, which you all saw. This House Resolution urges ISBE to work with IASN to complete a study to gather more in-depth data that can be utilized to develop a model for healthcare services provided in schools that can address specific community needs. The resolution urges ISBE to report the findings to the Illinois General Assembly by January 10, 2023. Both, IEA and IFT supported us on this. While it is unfortunate that the requested funding was not received, the foundation was laid for this critically important study. These gains could not have been met without the outreach and Town Hall Meeting I led with Capitol Edge Consulting for our IASN Members, and the call to action that was organized. I appreciate the tireless support of Representative Hirschauer throughout this process, and we look forward to continuing our efforts in the coming months to assure that the goals of IASN are met. It is my vision for IASN to have an Inaugural Annual School Nurses Day at the Capitol in Spring, 2023.

Based on the purpose statement above from the ANA-Illinois bylaws, briefly explain how you would describe the value of ANA-Illinois to potential members.

ANA-Illinois is the organization you can depend on to be the leading voice of all nurses in the state of Illinois.

Is there anything else that you would like to share with members as part of the ballot?

LinkedIn: <https://www.linkedin.com/in/gloriaebarrera/>

Twitter: @Barrera__Gloria



ANA REPRESENTATIVE
Dana Merk MSN, RN, CBC
Assistant Professor
DePaul University

Describe any prior active involvement or participation with ANA-Illinois (including prior elected or appointed positions in ANA-Illinois).

I have not held any elected or appointed positions in ANA-Illinois, but have attended webinars and am an active member. I was highlighted for the ANA-Illinois member spotlight this spring for my work in healthcare advising. I was also selected as one of the 2022 40 Under 40 Emerging Nurse Leaders.

Describe any prior active involvement or participation with ANA (national level).

I have not held any elected or appointed positions in ANA at the national level, but have attended webinars and am an active member.

Describe any prior active involvement or participation with other state nurses associations affiliated with ANA or other nursing organizations at the state or national level (e.g., ISAPN, IANNA, NAHN, AONL).

I am a member of the NLN, Sigma Theta Tau and AWHONN. I enjoy participating in educational opportunities with AWHONN and political action initiatives.

Describe any experiences you have had with public speaking, working with the media, working with legislators, and/or testifying in the legislature or other policy-making governmental bodies.

I am very proud to be an appointed member of Congresswoman Lauren Underwood's Congressional Healthcare Advisory Council since 2021. My term will expire in February 2023. My experience with the Congressional Advisory Council has been incredibly fulfilling and has given me countless opportunities for civic and political engagement. Through the council, I have had the privilege to speak to the press and community on the Child Tax Credit as well as sit at a roundtable of women's health community leaders to discuss the maternal mortality crisis with US Secretary of Health and Human Services Xavier Becerra. I have met with US Secretary of Transportation Pete Buttigieg about climate change and infrastructure and most recently, was invited to join the Vice President of the US Kamala Harris to discuss maternal health initiatives. Public speaking, advocacy and working in the media come very naturally to me. I have an undergraduate degree in theatre, so I feel comfortable in front of a crowd and have effective interpersonal and communication skills. I am a member of my local chapter of Moms Demand Action for gun violence and welcome any and every opportunity to advocate for public health initiatives in my community and at a national level.

Describe a situation where you influenced others to take action within your workplace, your community, or in a professional nursing organization.

I canvassed for Congresswoman Underwood during her first campaign for Illinois' 14th District, helping her defeat her opponent twice. Taking action, speaking up for the voiceless and serving the

underserved means everything to me. Being a nurse, I find that the role of advocate resonates with me most deeply. I am at my best when working to bring about positive change.

Based on the purpose statement above from the ANA-Illinois bylaws, briefly explain how you would describe the value of ANA-Illinois to potential members.

The value of ANA-Illinois is limitless. From educational opportunities to community engagement, to political action and helping form public policy, ANA-Illinois is at the forefront of nursing. Membership in the ANA helps nurses feel connected during these challenging times, reminding us that we belong to each other, and together, there is nothing nurses cannot accomplish. ANA-Illinois nurses understand the unique needs of their communities, from addressing social determinants of health to improving access to equitable healthcare services. Nurses in ANA-Illinois are dedicated to the highest level of nursing excellence, by engaging in the organization, ensuring they are at the forefront of healthcare in our state. ANA-Illinois does a fantastic job offering webinars, educational and policy opportunities to further the knowledge of its community members.

Is there anything else that you would like to share with members as part of the ballot?

Thank you for your consideration in my self-nomination for ANA-IL representative. I believe I possess the necessary attributes of an ANA-IL nurse leader. From my 12 years at the bedside as a labor and delivery nurse at a major teaching hospital, to my experience as a certified breastfeeding counselor, I have the clinical expertise to stay relevant with current issues in healthcare. Currently, my role as a professor of nursing at DePaul University, allows me to utilize my experience to inspire and educate the future of nursing in Illinois. I have the time to serve, with my congressional advisory term ending soon, and I look forward to another way to give back to my professional community. I work well in a team and know we go further when we work together. Problem solving and thinking outside the box to find solutions is something I enjoy, and I look forward to the potential opportunity of serving ANA-IL as a representative. Thank you for your time.



ANA REPRESENTATIVE

Celia Rademacher BSN, RN, TNS, MHA

Manager

Silver Cross Hospital

Describe any prior active involvement or participation with ANA-Illinois (including prior elected or appointed positions in ANA-Illinois).

Past member and award recipient as the 2021 Nurse Influencer, actively participate in ANA presentations that come about.

Describe any prior active involvement or participation with ANA (national level).

Actively stay involved with ANA by participating in discussions, social media, and informative sessions.

Describe any prior active involvement or participation with other state nurses associations affiliated with ANA or other nursing organizations at the state or national level (e.g., ISAPN, IANNA, NAHN, AONL).

All involvement is done through my workplace affiliation of Silver Cross.

Describe any experiences you have had with public speaking, working with the media, working with legislators, and/or testifying in the legislature or other policy-making governmental bodies.

Currently serve on many committees within my organization and previous positions. Public speaking is required and welcomed within these roles. I do find myself to be quiet comfortable addressing important topics amongst large groups. I have also had a hand in the direct media within my organization. Politically I have yet to experience that level but look forward to that opportunity. I feel very passionately about nursing and use my platform as a manager/nurse to speak daily on behalf of nurses.

Describe your experiences in fiduciary responsibility. - ONLY FOR CONSENTING FOR THE FOLLOWING POSITIONS - Vice President, Treasurer, & Director

As a manager of a free-standing ed and outpatient center, I act within my fiduciary responsibility every day. I find great pride in upholding what is of best interest per patient, staff member, family, and for the organization. I find that I am fair and just. That I do not represent with bias but have an approach of taking into consideration the story in its entirety and working to do my best for those involved. This is a daily requirement within my current role of leadership. Not only as a boss of many, but in my previous bedside role as a nurse, my actions were always well intentioned to provide the best care and outcomes for patients.

Describe a situation where you influenced others to take action within your workplace, your community, or in a professional nursing organization.

I feel my entire champion aspect has been getting nurses to 'buy in' to any idea. There have been many challenges. I am most proud of getting nurses to take initiatives in codes when I was a house supervisor

and they seemed unsure of themselves and scared. Having an opportunity to guide them and strengthen those critical thinking skills was eye opening for everyone. I loved my time being apart of LEAN and implementing it into the ED and changing the mind thought and process of my coworkers and being a leader that lead that change. I also was the first responder to MANY accidents and having the opportunity to guide those around us, direct them, and empower them to give first aide was incredibly rewarding. I would love to be more apart of oppotunities like that.

Based on the purpose statement above from the ANA-Illinois bylaws, briefly explain how you would describe the value of ANA-Illinois to potential members.

ANA-Illinois is a professional body that exists for the sole purpose to provide nurses and healthcare professionals with the tools to succeed and improve not only their professional work ethics, but also the health care of those they see after. It allows us to stay up to date with current events and have a network to reach others within our field and build those strong relationships. By coming together with an organization such as ANA-Illinois, we can strive to improve the health care for our patients and the healthcare organizations for ourselves and peers by uniting as one and ensuring issues are addressed, discussions are had, and change is made for the better. The ANA-Illinois is a safe place for us to come together and find like minds who love caring for others but have a passion to continuously improve our field and build our family bonds from nurse to nurse.

Is there anything else that you would like to share with members as part of the ballot?

I recognize my leadership skills are just beginning and I am proud to see them flourish. However, I am passionate about medicine, nursing, and helping others. I have a background that can support this and I love to be involved. Any challenge I welcome and find myself determined to defeat. I am strong willed and motivated. I have experience with small and large communities and can recognize the needs and differences they both struggle with. I feel being an ED RN and my oppotunities thus far do give me credibility in knowing what nurses face as challenges, whilst remaining close enough to patient care to understand their needs as well. I have taken the steps required to obtain leadership oppotunities and my passion is truly to be a voice for nurses, an advocate, and an ally. I am pursuing my DNP in nurse executive leadership and hope to always find a place in healthcare that welcomes me to speak on behalf of us all. I am proud of my own successes, my nurse influencer award, and everything my resume can speak to. However, I am most proud to be a nurse, even after all we have gone through in the past 2 years. Standing up for this professional role and being a face that they can see, can turn to, relate to, speak to, and represent the thousands of us that exist and go to work every day to make a difference and care for others is most important to me. I wear my credentials proudly, just as I do my work badge. This oppotunity is not another notch in a belt, it is an honor, and an oppotunity to be a part of greater change and make a difference at a level that I yearn to be a part of on behalf of all nurses. To say "well did you do something about it?" and I could say "yes I did, I tried, I fought, and I gave it my all for us."



ANA REPRESENTATIVE

Feyifunmi Sangoleye PhD, RN

Administrative Nurse III

University of Illinois Hospital and Healthcare System

Describe any prior active involvement or participation with ANA-Illinois (including prior elected or appointed positions in ANA-Illinois).

As a member of ANA-IL, I respond to and share legislative action alerts via my social media. I recognize that the information needs to also be disseminated to ANA non-members for the collective nursing voices to be amplified and heard.

Describe any prior active involvement or participation with ANA (national level).

I have not had the opportunity to be actively involved with ANA at the national level.

Describe any prior active involvement or participation with other state nurses associations affiliated with ANA or other nursing organizations at the state or national level (e.g., ISAPN, IANNA, NAHN, AONL).

In nursing school, I served on the mentorship committee of the DePaul Student Nurses Association (DSNA). It was clear that student needed the support not only from faculty advising but also within the program. The goal of the committee was to facilitate peer mentorship and foster a sense of belonging and support by connecting new nursing students with interested mentees. This position was an opportunity to work with my fellow committee members to cultivate a sense of community and promote student persistence within the nursing program. I am an active member of the Alpha Eta Chapter, Chi Eta Phi Nursing Sorority. I was drawn to the organization because of its emphasis on fostering interest in nursing, and service to humanity through advocacy and education. Although still in my novice year, I have participated in community service activities at the chapter level.

Describe any experiences you have had with public speaking, working with the media, working with legislators, and/or testifying in the legislature or other policy-making governmental bodies.

My active leadership and involvement across a broad spectrum of activities is representative of my commitment and dedication the nursing profession and humanity. I have held positions and participated in different activities that required me to use my voice, listen to learn different opinions, and communicate effectively. I will highlight some of them below.

Clinical Nurse Consultant II

I collaborated with nurses and interdisciplinary healthcare professionals to during huddles and weekly meetings to identify and address patient care needs, maintain patient safety, and achieve quality healthcare outcomes. I worked other Clinical Nurse Consultants to develop and implement hospital wide nursing education and quality initiatives. I served as a mentor to new nurse hires, helped facilitate

clinical placements on the oncology unit, and provided positive clinical experiences for nursing students. I participated in organizational shared leadership activities by serving on different committees and advisory councils [Nursing Quality and Safety Committee, Nursing Policies & Procedures Committee, Pain Committee, Transfusion Practices Committee, Divisional Advisory Council (DAC), Cancer Care Committee, Bone Marrow Transplant Quality Initiatives Committee, and Bone Marrow Transplant Unit Advisory Council (UAC)].

Researcher

I virtually presented and answered questions regarding my dissertation, "Persistence in Baccalaureate Nursing Students", at the Midwest Nursing Research Society (MNRS) conference.

Keynote Speaker

I have been happy to share my experiences as Keynote Speaker during the 2022 ANA-IL Student Political Action Day and at the Spring Pinning Ceremony at Malcolm X School of Nursing.

Entrepreneur, TeMi Beads

I have a small business focused on helping women set intentions/goals, develop self-confidence, and practice mindfulness, and celebrate their feminine energy. I utilize social media to disseminate motivational quotes, tell stories, and share experiences daily. This avenue has afforded me the chance to have health-related discussions with my clients since I openly share that I am nurse. I have been able to connect with women from all works of life, including nurses and nursing students (who I sometimes mentor) on those platforms. The business was recently featured in the June 18th edition of Chicago Tribune after a Juneteenth event. I was honored to share my thoughts about the importance of showcasing and celebrating Black culture.

Describe your experiences in fiduciary responsibility. - ONLY FOR CONSENTING FOR THE FOLLOWING POSITIONS - Vice President, Treasurer, & Director

In my role of Clinical Nurse Consultant II, I applied for and received Daisy Research Funding for an evidence-based project titled, "Nurse-Driven Anxiety and Depression Support During Stem Cell Transplant (SCT). The purpose of the project was to determine whether a nurse-driven Wellness Support Packet (journal, deck of playing cards, puzzle books (crossword, Sudoku), adult coloring book and colored pencils) would mitigate anxiety and depression in SCT patients. This grant was this first of its kind received for nursing research at the hospital. Typically, grants are received by and administered through the University. Therefore, I was responsible for the budget, IRB documents, and required progress reports.

Describe a situation where you influenced others to take action within your workplace, your community, or in a professional nursing organization.

Bedsides nurses can be resistant to change. In my role as Clinical Nurse Consultant II, I was able highlight the importance of nurse-driven research in improving the care of our oncology and stem cell transplant patients. Under my leadership, we conducted research and implemented changes to reduce: 1) central line associated bloodstream infection (CLABSI), and 2) secondhand exposure of chemotherapy in ancillary healthcare. We also submitted and presented evidence-based unit research posters at organizational research days.

Based on the purpose statement above from the ANA-Illinois bylaws, briefly explain how you would describe the value of ANA-Illinois to potential members.

Me to potential members: Nursing is a career that you embark upon after a rigorous program. It is a journey that can take you in different directions and provide many opportunities for you to make an impact on your patients and community. It can also be confusing because you are unsure how/why to start and the best path to take. Remember how you wondered if someone would always be there with you on that journey? That is what ANA-Illinois is for. ANA-IL is made of up of nurses who started off just like you. Consider the organization as the voice for all nurses because it is focused on supporting the community and your legislative rights, advocating for priorities that impact nurses, and providing mentorship and leadership opportunities.

Is there anything else that you would like to share with members as part of the ballot?

I thought long and hard before submitting this nomination. I am eager to bring my dedication and skills to the table, take on an active role within the organization to help advance the profession, mentor nursing students, and carry out the mission of the organization. I appreciate the consideration.



ANA-REPRESENTATIVE

Zeh Wellington DNP, RN, NE-BC

Director of Procedural Care - Surgical Services
Ann & Robert H. Lurie Children's Hospital of Chicago

Describe any prior active involvement or participation with ANA-Illinois (including prior elected or appointed positions in ANA-Illinois).

Director at Large for the American Nurses Association (ANA)-Illinois 2020-2022

Illinois Representative / Nurses' Day at the Capital 2021

ANA-Illinois "RNconnect 2 Well-Being Text Message" Grant Recipient 2021 "

Describe any prior active involvement or participation with ANA (national level).

National ANA Honorary Awards Committee 2021-2022 The American Nurses Advocacy Institute (ANAI) Illinois representative 2022-2023 cohort which is a year-long mentored, fellowship program with the intent being to groom a team of nurses – one or more chosen from every state- to be political leaders, while further educating about the policy-making process. The ANAI was created in 2009 and was designed to grow the political and advocacy competence of nurse leaders. The American Nurses Association developed the program with the goal of enacting policy changes at the local, state, and national levels leading to the improvement of working conditions for nurses and health care for patients.

Describe any prior active involvement or participation with other state nurses associations affiliated with ANA or other nursing organizations at the state or national level (e.g., ISAPN, IANNA, NAHN, AONL).

Podium Speaker/ Breakout room facilitator/ Poster presenter: 2019 SC Nursing Association Conference 2020 Association of Operating Room Nurses (AORN) 2020 ANCC (American Nurses Credentialing Center) National Magnet® Conference American Nurses Association (ANA)-South Carolina ANCC Pathway to Excellence Conference 2022 OR Manager Conference

Describe any experiences you have had with public speaking, working with the media, working with legislators, and/or testifying in the legislature or other policy-making governmental bodies.

"Phi Sigma Kappa – National Fraternity (Epsilon Hexaton Chapter) Sigma Theta Tau – Honor Society of Nursing (Phi Nu Chapter) 2022 OR Manager Conference

Podium Speaker/ Breakout room facilitator The American Nurses Advocacy Institute (ANAI) Illinois representative 2022-2023 cohort"

Describe your experiences in fiduciary responsibility. - ONLY FOR CONSENTING FOR THE FOLLOWING POSITIONS - Vice President, Treasurer, & Director

Director at Large for the American Nurses Association (ANA)-Illinois 2020-2022 Illinois Representative / Nurses' Day at the Capital 2021 Nurses' priorities must be to not only state oaths, principles, codes, and beliefs but also act with fiduciary trust. Working as an elected official for the ANA-Illinois, our fiduciary duty is the responsibility to act in the best interest of the nurses in Illinois and to best represent the American Nurses Association -Illinois.

Describe a situation where you influenced others to take action within your workplace, your community, or in a professional nursing organization.

I was honored to serve on the Transitions in Nursing Practice Program as an Advisory Council Member. The goal of the Transitions to Nursing Practice Program was to support the practice of professional nursing, role transitions, and implementation of Evidence-Based Practice across the continuum at the Medical University of SC Health. Influencing other nurses by mentorship, education and leadership to strongly encourage the positive advancement of nursing and healthcare. Also, I have authored multiple publications to promote nursing and leadership. I am also humbled to assist the Ronald McDonald house, promoting - Water Mission, an international Charleston-based group that helps poverty-stricken populations have clean water by raising money and walking in its annual Walk for Water, and participating in the yearly Heart Walk

Based on the purpose statement above from the ANA-Illinois bylaws, briefly explain how you would describe the value of ANA-Illinois to potential members.

I promote and encourage involvement for nurses in the ANA -Illinois to help promote personal professional development, to obtain networking opportunities, to have expanded resources, and for education opportunities. In a nutshell and above all else, nursing organizations -as the ANA-Illinois- are beneficial to all nurses because we help to complete the circle between clinical practice and the outside factors that influence nursing, our practice and laws governing our job serving our patients.

Is there anything else that you would like to share with members as part of the ballot?

I am a highly motivated and enthusiastic health care executive with demonstrated achievement, accolades, commitment, knowledge, and positive results with Magnet designated progressively complex healthcare leadership experience. It has been my honor to serve the ANA-Illinois board and it is my hope to continue the important work for all nurses and student nurses in Illinois.