



BYLAWS

AMENDED OCTOBER 1, 2021

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FORM NFP 102.10
ARTICLES OF INCORPORATION
General Not For Profit Corporation Act
File # 68689988

Filing Fee: \$50
Approved By: JKM

FILED
AUG 23 2012
Jesse White
Secretary of State

Article 1.
Corporate Name: ANA-ILLINOIS

Article 2.
Registered Agent: SUSAN Y. SWART

Registered Office: 33 S MAIN ST
MANTENO IL 60950-1529 KANKAKEE COUNTY

Article 3.
The first Board of Directors shall be 7 in number, their Names and Addresses being as follows
KAREN KELLY, 1034 NOTTINGHILL DR., O'FALLON, IL 62269-6874
QUEEN G-PATTERSON, 3617 ROBERTS CT., HAZEL CREST, IL 60429
DAN FRACZKOWSKI, 5830 N. MEADE, CHICAGO, IL 60648
PAMELA BROWN, 1329 CADBURY RIDGE, QUINCY, IL 62305-3412
CHERYL ANEMA, 1217 E. 168TH STREET, SOUTH HOLLAND, IL 60473
KAREN EGENES, 159 CHICAGO AVE., CLARENDON HILLS, IL 60514
MARY HASSE, 327 S. ASHLAND, LAGRANGE, IL 60525

Article 4. Purpose(s) for which the Corporation is organized:
Professional, commercial, industrial, or trade association.

Is this Corporation a Condominium Association as established under the Condominium Property Act? Yes No
Is this a Cooperative Housing Corporation as defined in Section 216 of the Internal Revenue Code of 1954? Yes No
Is this Corporation a Homeowner's Association, which administers a common-interest community as defined in subsection (c) of Section 9-102 of the code of Civil Procedure? Yes No

Article 5. Name & Address of Incorporator
The undersigned incorporator hereby declares, under penalties of perjury, that the statements made in the foregoing Articles of Incorporation are true.

SUSAN Y. SWART P.O. BOX 636
Name Street
Dated AUGUST 23, 2012 MANTENO, IL 60950
Month & Day Year City, State, ZIP

ARTICLE I. NAME, PURPOSES, AND FUNCTIONS

Section 1. Name and Offices

The name of this association shall be the ANA-Illinois, an Illinois not-for-profit corporation. The association shall maintain a registered office in the State of Illinois and a registered agent at such office. ANA-Illinois may have other offices within the state.

Section 2. Purposes

1. The purposes of the ANA-Illinois shall be to:
 - a. Work for the improvement of health standards and the availability of health care services for all people in Illinois, and
 - b. Foster high standards of nursing, and
 - c. Promote the personal and professional development of nurses.
2. These purposes shall be unrestricted by consideration of age, color, creed, disability, gender, health status, lifestyle, nationality, race, religion, or sexual orientation.

Section 3. Functions

The functions of ANA-Illinois shall be to:

1. Promote through appropriate means standards of nursing practice, nursing education, and nursing services as defined by the American Nurses Association (ANA).
2. Promote adherence to the code of ethical conduct for practitioners established by ANA.
3. Act and speak for the nursing profession in Illinois in regard to legislation, governmental programs, and health policy.
4. Support the nurse in personal and professional growth and development in the practice setting to promote positive work-related experiences.
5. Promote and protect the economic and general welfare of nurses in Illinois.
6. Provide for the continuing professional development of nurses.
7. Represent nurses and serve as their state spokesperson with allied professional, community, and governmental groups and with the public.
8. Assume an active role as a health care consumer advocate.
9. Provide for representation in the ANA Membership Assembly.
10. Promote relationships and collaboration with the Student Nurses Association of Illinois.
11. Ensure the collection and preservation of documents and other materials which have contributed and continue to contribute to the historical and cultural development of nursing.
12. Perform any other functions in order to carry out the purposes of the Association.

ARTICLE II. ANA-ILLINOIS RELATIONSHIP TO ANA

Section 1. Membership Responsibilities

The ANA-Illinois is a constituent member of the American Nurses Association.

1. ANA-Illinois shall pay dues to ANA in accordance with policies adopted by the ANA Membership Assembly.
2. ANA-Illinois is responsible to ANA for the payment of dues in accordance with the ANA Membership Assembly Dues Policy until such time that 2/3 of the entire membership vote to disaffiliate from ANA.

Section 2. Representation

ANA Membership Assembly

1. The ANA-Illinois is entitled to representation at regular and special meetings of the ANA Membership Assembly according to the ANA bylaws and policy.
2. The elected President of ANA-Illinois serves as one of ANA-Illinois' representatives at regular and special meetings of the ANA Membership Assembly.
3. Representatives and alternates who are members shall be elected by secret ballot by members to serve for a term of two years or until a successor is elected. No representative shall serve more than four consecutive terms, except for the President who shall be permitted an additional term as an elected ANA representative. At least one alternate for each representative shall also be elected.

ARTICLE III. MEMBERSHIP AND DUES

Section 1. Composition

The ANA-Illinois shall be composed of all registered nurses who meet the qualifications stated in these bylaws.

Section 2. Qualifications

1. A member is one:
 - a. who has been granted a license to practice as a registered nurse in the State of Illinois, or is licensed in another state, District of Columbia, or territories of the United States, or who has retired and/or no longer chooses to practice, but whose license was in good standing with his/her licensing board at the time the nurse made the decision not to maintain an active license, and who does not have a license under suspension or revocation in any state. ANA-Illinois may include in its membership the impaired nurse, in recovery, who has surrendered a license to practice; and
 - b. who is otherwise entitled by law to practice, and
 - c. who held a license, and
 - d. whose application for membership in ANA-Illinois has been accepted, and
 - e. whose dues are current, and
 - f. whose membership is not under revocation.

Section 3. Categories of Membership

The annual dues for an ANA-Illinois member shall be established by the ANA-Illinois Membership Assembly and includes the ANA portion of the dues as governed by the agreement entered into between ANA-Illinois and ANA.

1. Premier Membership
An individual nurse who is working full or part-time who pays dues per the ANA-Illinois dues policy.
2. Reduced Membership
An individual nurse who qualifies for one of the following categories may elect to pay 50% of the dues per the ANA-Illinois dues policy:
 - a. Under 62 years of age and not employed.
 - b. Enrolled full-time in an accredited nursing education program.
 - c. New graduate from pre-licensure nursing education program for first two years of membership.
 - d. Retired.
3. Special Membership

An individual nurse who qualifies for one of the following categories may elect to pay 25% of the dues per the ANA-Illinois dues policy:

- a. 62 years of age or over and not employed.
 - b. Disabled and unemployed and/or unable to work.
 - c. A new graduate who has been a member of the Student Nurses Association (SNAI) or the National Student Nurse Association (NSNA) during enrollment in a nursing program for the first two years of membership.
4. Standard Membership
An individual nurse who is working full or part-time who pays dues per the agreement between ANA-Illinois and ANA.
5. Honorary Membership
An individual nurse who has been a member of ANA, ANA-Illinois or another state nurses association for at least 40 years may elect to pay no dues.

PROVISO

The following categories of membership are not available to individuals joining after March 1, 2017.
ANA-Illinois/ANA Reduced Membership
ANA-Illinois/ANA Special Membership

Section 4. Membership Rights

1. Members have the right to:
 - a. Receive -a membership card and the official publications of the ANA-Illinois and ANA.
 - b. Vote for elected officials of ANA-Illinois and ANA Membership Assembly representatives and alternates.
 - c. Seek election as representative to ANA in accordance with ANA bylaws and applicable policies.
 - d. Seek election or appointments within ANA-Illinois and ANA in accordance with ANA and ANA-Illinois bylaws and applicable policies.
 - e. Participate in structural units of ANA-Illinois and ANA.
 - f. Attend meetings, membership assemblies, and other unrestricted activities of ANA-Illinois and ANA, and the Quadrennial Congress of the International Council of Nurses.
 - g. Transfer into the membership of another constituent member association (C/SNA) for the remainder of a paid membership year, provided that the C/SNA's membership qualifications are met.

Section 5. Membership Obligations

1. The member shall have the obligation to:
 - a. Uphold the bylaws of the ANA-Illinois and the bylaws of ANA.
 - b. Abide by the Code of Ethics for Nurses as adopted by the ANA Membership Assembly.
 - c. Pay dues as required by the ANA-Illinois and ANA.
 - d. Fulfill the requirements of an office or committee if elected or appointed.
 - e. Uphold the purposes, goals, and function of ANA and ANA-Illinois.

Section 6. Disciplinary Action

1. Cause for disciplinary action against a member shall be limited to failure to fulfill the obligations as cited in Article III, Section 5, of these bylaws and other actions detrimental to the purposes, goals, and function of ANA-Illinois.
2. Disciplinary proceedings shall be conducted in accordance with ANA-Illinois policies and procedures established by the Board of Directors which shall have final disciplinary authority over members.

Policies and procedures shall guarantee due process pursuant to common parliamentary and statutory law.

3. Depending on the severity of the disciplinary violation, a member may be:
 - a. reprimanded
 - b. censured
 - c. suspended from membership
 - d. expelled from membership or
 - e. removed from elected or appointed office or committee.
4. A member may appeal any disciplinary action in accordance with procedures adopted by the ANA-Illinois Board of Directors pursuant to common parliamentary and statutory law.
5. Any disciplinary action taken by another constituent member association against one of its members shall be given full recognition and enforcement, provided such action was taken in accordance with the disciplining C/SNA's bylaws and disciplinary procedure.

Section 7. Dues

1. The rate of dues for categories of membership shall be established by the dues policy adopted by the ANA-Illinois membership assembly and may be adjusted by the Board of Directors.
2. Dues will be reviewed annually by the Board of Directors of the association and may be adjusted to reflect an increase or decrease at a rate not to exceed ten (10) percent of the ANA-Illinois member dues rate.
3. The dues for a member of ANA-Illinois shall be for a membership year of twelve (12) consecutive months and shall be paid in accordance with current policy.
4. Additional dues shall not be required from nor refunded to C/SNA members transferring from another constituent C/SNA, if the member has made full payment of dues.
5. No money shall be refunded, or additional monies collected when a change in dues category occurs within the membership year.
6. Members in all categories shall retain full membership rights within their category.

ARTICLE IV. ORGANIZATIONAL AFFILIATES

Section 1. Qualifications

An organizational affiliate of ANA-Illinois is an association that:

1. Is a nursing organization that meets criteria established by the ANA-Illinois Board of Directors, and
2. Has been granted organizational affiliate status by the Board of Directors, and
3. Has a governing body composed of a majority of registered nurses, which is not meant to preclude the participation of associate nurse organizations, and
4. Has paid an organizational affiliation fee to ANA-Illinois in accordance with policies established by the ANA-Illinois Board of Directors.

Section 2. Organizational Affiliate Obligations

Each organizational affiliate shall maintain a mission and purpose harmonious with the purposes and functions of ANA-Illinois.

Section 3. Organizational Affiliate Rights

The organizational affiliate shall have the right to:

1. Designate one registered nurse participant who shall have a voice but no vote in the ANA-Illinois membership assembly.
2. Make informational reports in their area of expertise to the ANA-Illinois membership assembly.
3. Recommend positions to the ANA-Illinois Membership Assembly.

4. Submit for consideration by the ANA-Illinois Board of Directors names of registered nurses who are qualified for appointment to ANA-Illinois organizational units.
5. Submit educational offerings for the ANA-Illinois annual meeting.

ARTICLE V. MEMBERSHIP ASSEMBLY

Section 1. Purpose and Function

1. The Membership Assembly shall be the governing and official voting body of ANA-Illinois and shall be composed of the Board and ANA-Illinois members.
2. The Membership Assembly shall be the primary engagement vehicle that allows and encourages each member to have a direct voice to the association and its Board of Directors.
3. The Membership Assembly shall include updates and member feedback opportunities on the work of the association. The Assembly may also include discussions on important issues relating to the profession and continuing education opportunities for members. Membership Assembly discussions shall be considered by the Board of Directors when establishing association policies and positions.

Section 2. Composition and Credentials

1. Eligibility – The membership assembly is comprised of all members in good standing. To be eligible to vote at the Membership Assembly, a member shall be required to have paid dues

Section 3. Voting

Each member shall have one vote.

Section 3. Membership Assembly Responsibilities/Duties

The Membership Assembly shall:

1. Establish and adopt rules of procedure for meetings of the ANA-Illinois Membership Assembly.
2. Take positions, set policy, and determine direction for ANA-Illinois; and
3. Establish the dues and dues policy; and
4. Adopt and ratify amendments to the bylaws which:
 - a. Are congruent with ANA bylaws,
 - b. Do not conflict with published policies and procedures of the ANA Membership Assembly or the Board of Directors.
 - c. Voting may occur by electronic ballot.

Section 5 Quorum

Majority of the ANA-Illinois Board of Directors including two (2) officers one of whom shall be the President and thirty-five (35) members shall constitute a quorum for transaction of business at any meeting of the Membership Assembly.

Section 6 Meetings

1. The Membership Assembly shall meet annually, utilizing available member engagement technology including but not limited to virtual participation, except where government regulations or conditions such as natural disaster may render this impossible.
2. Registration fees shall be determined by the Board of Directors.
3. Special meetings of the Membership Assembly may be called by the Board of Directors and, shall be called by the President upon written request of two members of the Board of Directors and 35 members.
4. The time and place of meetings shall be determined by the Board of Directors.

5. Notice of the meeting of the Membership Assembly shall be published in an official publication of ANA-Illinois and/or sent by email and posted on the ANA-Illinois website not less than 45 calendar days prior to the meeting.

ARTICLE VI. BOARD OF DIRECTORS

Section 1. Definition

The Board of Directors is the corporate body composed of officers, directors elected as hereinafter provided.

Section 2. Composition

1. There shall be four officers: President, Vice President, Secretary and Treasurer.
2. There shall be five Directors elected at large, one of who shall be designated for a recent graduate (to serve within 5 years post graduation) from a prelicensure RN program
3. Officers and directors are elected by the membership.

Section 3. Authority

The Board of Directors shall have the authority delegated to it by the Membership Assembly, including the duty and power of acting for the membership in the intervals between meetings of the Membership Assembly, and other duties and powers as defined in these bylaws.

Section 4. Accountability

The Board of Directors shall report and be accountable to the Membership Assembly.

Section 5. Responsibility

The Board of Directors shall:

1. Exercise the corporate responsibility and fiduciary duties of the association consistent with applicable provisions of law.
2. Provide for implementation of the actions and directives of the Membership Assembly.
3. Establish policies and procedures for the transaction of business, coordination of association activities, and operation and maintenance of a state headquarters.
4. Adjust dues according to Article III, Section 7.2 of these bylaws.
5. Establish financial policies and procedures, adopt a budget, submit all books annually to a certified public accountant for audit, and present an annual financial statement to the Membership Assembly.
6. Grant, suspend or revoke organizational affiliate status in accordance with these bylaws.
7. Establish fees for organizational affiliates.
8. Establish policies and procedures for approving publications and other printed materials prior to their distribution.
9. Establish policies and procedures for the collection, analysis, and dissemination of information.
10. Establish policies and procedures for nominations and elections.
11. Maintain a consistent standard of equitable access to information about candidates from one year to the next.
12. Approve the creation and dissolution of committees as deemed necessary for the performance of duties of the association and define the purpose and authority of such committees.
13. Shall appoint expert panels/committees not elected as provided for in these bylaws and fill vacancies not otherwise provided for in these bylaws.
14. Establish fees for conventions and conferences, specified activities, and services.

15. Provide for ANA-Illinois liaison or representation at meetings of voluntary organizations and of public or governmental agencies.
16. Establish relationships and collaboration with Student Nurse Association of Illinois.
17. Control the use of the official ANA-Illinois logo and the procurement and sale of replicas thereof.
18. Report to the membership and report at each meeting of the Membership Assembly the business transacted by the Board of Directors during the preceding year.
19. Appoint, define the authority and responsibilities of, and annually review the performance of the Executive Director and management company in collaboration with the Illinois Nurses Foundation leadership.
20. Establish such policies and procedures and perform other duties as may be provided for elsewhere in these bylaws and by the Membership Assembly.

Section 6. Terms of Office

1. Officers and Directors shall be elected as follows by the membership to serve for two years or until their successors are elected: (President, Secretary and two Directors in odd numbered years; Vice President, Treasurer and three Directors in even numbered years.
2. No officer or Director shall serve more than two consecutive terms in the same office. An officer or Director who has served more than half a term shall be considered to have served a full term. No officer or Director shall serve more than eight years or four consecutive terms.

Section 7. Vacancies

In the event of a vacancy:

1. In the office of President, the Vice President shall become President for the remainder of the term.
2. In the office of another officer or Director, the Board of Directors shall fill the vacancy by appointment until the next election.

Section 8. Duties of Officers

1. The President shall serve as the official representative of the association and as its spokesperson on matters of association policy and positions, as the Chairperson of the Membership Assembly, the Board of Directors, and the Executive Committee of the Board of Directors; as an ex officio member of all committees except the Nominating Committee; and as a representative to the ANA Membership Assembly provided that the ballot reflects that the President will also serve ex officio in that capacity. Serve as a representative to the ANA Leadership Council or, if unable to attend, designate a representative who is a member.
2. The Vice President shall be responsible for the biennial review of the board policies, assume such duties as designated by the President and the Board of Directors and, in the absence of the President, shall assume the duties of that office.
3. The Secretary shall be accountable for recordkeeping and reporting of meetings of the Membership Assembly, the Board of Directors, and the Executive Committee of the Board of Directors.
4. The Treasurer shall be accountable for the fiscal affairs of ANA-Illinois and shall provide reports and interpretation of ANA-Illinois's financial condition to the Board of Directors, the Membership Assembly, and the membership. The treasurer shall be chairperson of the Finance Committee.
5. Members of the Board of Directors shall, upon expiration of their terms, surrender to the Executive Director all properties in their possession belonging to their respective office.
6. Officers and Directors shall fulfill the responsibilities of the Board of Directors as defined in these bylaws.

Section 9. Committees of the Board of Directors

1. Executive Committee

There shall be an Executive Committee of the Board of Directors composed of the officers: President, Vice President, Secretary, and Treasurer. This committee shall have all the powers of the Board of Directors to transact business between meetings in accordance with rules established by the Board of Directors. All transactions of this committee shall be reported at the next regular meeting of the Board of Directors.

2. Finance Committee

There shall be a Finance Committee consisting of three persons including the Treasurer (chair). This committee shall prepare the annual budget, review it periodically, and recommend revisions and advise the Board of Directors as to the expenditure and investment of all funds of the association.

3. The Board may appoint standing and ad hoc committees as needed.

Section 10. Executive Director

1. The Board of Directors shall delegate to the Executive Director, the authority to manage the association according to policies established by the Membership Assembly and the Board of Directors.
2. The Executive Director shall be accountable to the Board of Directors.
3. The Executive Director shall employ, direct, promote, evaluate, and terminate staff of the association.
4. The Executive Director may represent the association and serve as spokesperson on matters of established policy and positions and shall represent ANA-Illinois at the ANA Membership Assembly as a non-voting representative, unless duly elected by the ANA-Illinois membership to serve as a representative.
5. The Executive Director shall serve as the Executive Director of the Illinois Nurses Foundation.
6. The Executive Director shall serve as a representative to the ANA Leadership Council, or if unable to attend, shall collaborate with the President to designate a representative.
7. The Executive Director may be an ex-officio member of all committees, as delegated by the Board of Directors.

Section 11. Meetings

1. Meetings of the Board of Directors shall be held at least quarterly. Special meetings of the Board of Directors may be called by the President or shall be called by the President upon written request of not less than four members of the Board of Directors.
2. Absence from two consecutive regular meetings of Board of Directors may be cause for declaring a vacancy in the position. Such vacancy shall be determined by majority of Board of Directors.
3. A majority of the Board, including the President or the Vice President shall constitute a quorum at any meeting of the Board.
4. Meetings may be conducted electronically or face-to-face.

Section 12. Conflict of Interest

To be eligible to serve on the Board of Directors, a member shall not concurrently serve as an officer or director of another organization if such participation might result in a conflict of interest with ANA-Illinois.

ARTICLE VII. STANDING COMMITTEES

Section 1. Quorum

A quorum for Committee meetings is a majority of its members, then serving.

Section 2. Committees

1. Bylaws Committee

The Bylaws committee shall be appointed by the Board of Directors and shall consist of at least five members; all of whom shall be members. Terms shall be for two years. The Bylaws committee shall:

- a. Review and interpret the bylaws of ANA-Illinois and recommend corrections or amendments as appropriate.
- b. Draft the proposed text of all amendments to the ANA-Illinois bylaws, report its recommendations to the Board of Directors, and submit them to the Membership Assembly in accordance with the provisions of Article XVI.
- ~~c.~~ Any proposed amendments to the ANA-Illinois Bylaws shall be reviewed by the ANA-Illinois Board of Directors for adherence to the mission, vision, and purpose of the association and shall be submitted to the ANA Committee on Bylaws at least 60 days before the notice period specified in the ANA-Illinois Bylaws.
- ~~e.d.~~ Conduct a biennial review of ANA-Illinois Policy Manual and provide recommended updates to the board of directors.
- ~~e.e.~~ The chair shall be appointed by the board.

2. Legislative Committee/Political Action Committee (Legislative/PAC Committee). The Legislative/PAC Committee shall be appointed by the Board of Directors and shall consist of at least five members. This committee shall:

- a. Keep the membership apprised of current legislation concerning nurses and health care;
- b. Review proposed legislation of concern to nurses and advise the ANA-Illinois lobbyists;
- c. Prepare a regular report for the ANA-Illinois newsletter;
- d. The chair shall be appointed by the board.
- e. Educate nurses and others to become aware of government, the important political issues, and the records of office-holders and candidates.
- f. Stimulate nurses and others to become active and effective in government affairs.
- g. Assist nurses and others in organizing for effective political action.
- h. Raise funds for and make contributions toward candidates for state public office who have demonstrated responsible awareness of nurses' needs and the health needs of people.

PROVISO – Per 10 ILCS 5 Election Code Article 9. Disclosure and regulation of Campaign Contributions and Expenditures. PAC monies are maintained in a separate bank account with the chair of the legislative committee serving as the treasurer.

3. Membership Committee

The Membership Committee shall be composed of at least five (5) members appointed by the Board of Directors. Terms shall be for two years. The Membership Committee shall:

- a. Recommend strategies to increase membership, member engagement and retention.
- b. Welcome new members.
- c. Recommend opportunities that meet the needs of existing members.
- d. Recommend strategies to re-engage lapsed members.
- e. Monitor membership statistics and trends.

~~PROVISO – In 2020, the appointed members shall serve as follows: at least ½ of those appointed will serve a one-time three-year term, the other appointees will serve a two-year term. This will allow for staggered terms for the new membership committee.~~

4. Nominating Committee

The Nominating Committee shall be composed of five members elected by the members and past officers of the ANA-Illinois Board of Directors. The member receiving the highest number of votes shall

serve as chairman. Members of the Nominating Committee shall serve for a two-year term or until their successors are elected. Members may serve no more than two consecutive terms. The terms shall be staggered, two members in odd numbered years and three members in even numbered years. The Nominating Committee shall:

- a. Request names of members as candidates for statewide elective offices.
- b. Prepare a slate of at least two nominees for each statewide elective office and publish such slate on the ANA-Illinois website at least 45 days prior to the election. This slate shall be representative, insofar as possible, of the various geographical areas of the state and of the diversity within the membership.
- c. Prepare a separate slate for candidates for ANA Membership Assembly and Nominating Committee to assure that ANA-Illinois-Only members do not vote for the ANA Membership Assembly candidates and the Nominating Committee members.
- d. Implement the policies and procedures for nominations and elections as established by the Board of Directors.
- e. Assume other responsibilities for nominations as provided for in these bylaws and in policies and procedures as established by the Board of Directors.

5. Program Committee

The Program Committee shall be composed of at least five (5) members appointed by the Board of Directors. Terms shall be for two years. The Program Committee shall

- a. Assess membership's educational needs.
- b. Review the strategic plan of ANA-Illinois
- c. Plan educational programs based on the needs assessment, and ANA- Illinois' strategic plan.
- d. Seek CE approval for all educational programs.
- e. Create and submit a calendar of recommended educational programs and schedule to the Board of Directors annually at the March board meeting.
- f. Prepare an annual report for the Membership Assembly.
- g. The Chair shall be appointed by the Board.

6. Diversity, Equity, & Inclusion (DEI) Committee

The DEI Committee shall be composed of at least (5) members appointed by the Board of Directors. Terms shall be for two years. The DEI committee works to empower the nursing community: institutions, practitioners, leaders, students, staff, and faculty to eliminate health disparities due to intentional and unintentional discrimination, marginalization, and racism. This committee also explains, promotes, and encourages the DEI mission while holding the association accountable and ensuring this work remains a priority.

The DEI Committee Shall

- a. Assist the Board of directors in creating an inclusive environment that promotes equity in the association.
- b. Collaborate with the Program Committee to develop educational programs and resources to help maximize diversity, strengthen equity, and optimize inclusion in the nursing community.
- c. Guide and work with other stakeholders to support policies that reduce health inequities.
- d. Serve as an expert resource for the healthcare community regarding diversity, equity, and inclusion.

7. Community Service Committee

The Community Service Committee shall be composed of at least (5) members appointed by the Board of Directors. Terms shall be for two years.

The Community Service Committee serves as a resource for members to connect volunteers with organizations that need volunteers to organize events in communities that provide education to improve health and safety, and improve the influence of nurses and ANA-Illinois

The Community Service Committee Shall:

- a. Develop and support regional committees that organize events providing health and safety education.
- b. Develop and support other volunteer activities that improve the visibility of nurses and ANA-Illinois.
- c. Create and implement at least two board approved state-wide events each year.
- d. Develop and maintain a database of interested nurses and available opportunities. The Committee collects nurses' names, skills, interests, and/or desired projects in order to be connected to appropriate opportunities.

PROVISO – For all newly formed standing committees, the appointed members shall serve as follows: at least ½ of those appointed will serve a one-time three-year term, and the other appointees will serve a two-year term. This will allow for staggered terms for all new standing committees.

ARTICLE VIII. EXPERT PANELS ON PROFESSIONAL ISSUES

Section 1. Definition

Expert Panels on Professional Issues are groups of members that will address specific, and in some cases, urgent issues important to nurses. The ANA-Illinois Board will create and dissolve these panels. The ANA-Illinois Board of Directors will appoint members whose specific area of expertise is needed at a given time.

Section 2. Responsibilities

The chairperson shall attend Board of Directors' meetings, maintain records, provide minutes of the meetings to the Board of Directors, and prepare a written annual report to ANA-Illinois membership.

Section 3. Functions

As directed by ANA-Illinois Board of Directors.

ARTICLE IX. NOMINATION AND ELECTION OF ANA-ILLINOIS OFFICERS AND DIRECTORS

Section 1. Nominations

1. Candidates for office shall meet established qualifications and shall consent to serve if elected.
2. Candidates for the office of President, Vice President, Secretary and Treasurer must be full members of ANA-Illinois/ANA.
3. Candidates who meet the established qualifications for an elective office may declare as a candidate by notifying the Nominations Committee in writing per board policy.
4. Individual members of ANA-Illinois shall be considered eligible for only one elective ANA-Illinois Board of Director and Committee position at any one time.

Section 2. Elections

1. Elections shall be held annually and shall be by secret ballot according to ANA-Illinois policies and procedures. Members will vote by electronic ballot.
2. A plurality vote shall constitute an election. In case of a tie, the choice shall be by lot.
3. Terms of office, except for the Treasurer, shall begin at the close of the ANA-Illinois Membership Assembly. The Treasurer's term shall commence 30 days after the election.
4. All ballots and other records of the election shall be preserved until the next election.

Section 3. Challenge

Any challenge to the election shall be filed with the Secretary of ANA-Illinois not more than 30 days after the election results are announced.

ARTICLE X. FISCAL YEAR

The fiscal year of the association shall be July 1 –June 30.

ARTICLE XI. PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern meetings of this association in all cases to which they are applicable and in which they are not inconsistent with these bylaws.

ARTICLE XII. DISSOLUTION

In the event of dissolution of ANA-Illinois, all liabilities and obligations shall be paid, discharged, or provisions made for payment. Remaining assets may be distributed to an organization(s) operating for educational, charitable, scholastic or scientific purposes. Assets may not inure to the benefit of any individual member.

ARTICLE XIII AMENDMENTS

Section 1. Amendments with Notice

These bylaws may be amended by two thirds vote of those voting. All proposed amendments shall be referred to the Bylaws Committee for study and recommendation. All proposed amendments approved by the Committee and reported to the Board of Directors shall be in possession of the Secretary of this association at least 45 days before the date of the vote and shall be distributed to all members electronically and posted on the ANA-Illinois website.

Section 2. Amendments without Notice

These bylaws may be amended without previous notice at any meeting of the Membership Assembly by ninety-nine percent of those present and voting.

Adopted

Membership Assembly – Normal, Illinois – October 26, 2013

Amended October 25, 2014 – Naperville, Illinois

Amended November 4, 2017

Amended November 3, 2018

Amended October 3, 2020

Amended October ~~24~~, 2021