

Vote November 5!

Issue



Kamala Harris



Donald Trump

Staffing

ANA **supports** staffing standards, including setting and acuity specific ratios, among other approaches to address the nurse staffing crisis.

Biden-Harris Administration **supported** safe staffing standards for nurses as illustrated by the Centers for Medicare and Medicaid Services' (CMS) publication of its final rule to establish minimum staffing standards for long-term care facilities.¹

Republicans in Congress have led efforts to overturn CMS' final rule for LTC facilities & most have **opposed** minimum staffing standards. Official campaign position **unknown**.²
Supported waivers during COVID-19 pandemic aimed at bolstering workforce capacity.³

Workplace Violence

ANA **supports** evidence-based comprehensive workplace violence prevention programs & policies. **Supports** zero tolerance policies & strategies that hold perpetrators accountable to promote a safe and respectful work environment.

Current Administration **supported** OSHA regulation requiring health care employers to create site-specific prevention programs.⁴ Official campaign position **unknown** on criminal penalties for assaulting health care workers.

Opposed OSHA regulation requiring health care employers to create site-specific prevention programs.⁵ Official campaign position **unknown** on criminal penalties for assaulting health care workers.

Full Practice Authority

ANA **supports** full practice authority for advanced practice registered nurses (APRNs) & any effort to permanently remove barriers to care and increase access to high-quality services provided by APRNs.

Biden-Harris Administration **approved** some incremental practice expansions through regulations.⁶ **Continued** full practice authority waivers for the duration of the COVID-19 pandemic. **Has not** permanently expanded full practice authority for APRNs.⁷

Expanded full practice authority for APRNs during the COVID-19 public health emergency.⁸ **Produced** 2018 report touting the need & appropriateness of allowing APRNs to practice to the top of their education and training.⁹

Health Equity

ANA **supports** leveraging all aspects of nursing to address health disparities & promoting equitable access to care for diverse populations.

Biden-Harris Administration **expanded** postpartum coverage through Medicaid and the Children's Health Insurance Program from 90 days to 12 months of continuous coverage.¹⁰ **Supports** gender and/or sexual identity protections.¹¹

Expanded access to care through telehealth in rural and underserved areas and additional payments for hospitals in geographically rural areas.¹² **Opposes** gender and/or sexual identity protections.¹³

Reproductive Health Access

ANA **supports** the right to privacy and informed decision-making in sexual and reproductive health. Nurses are committed to providing unbiased information and support, ensuring that all reproductive health options, including abortion, are available, accessible, and affordable.

Supports federal abortion rights, including access to medication abortion, and excluding Medicaid funding for abortion care.¹⁴

Opposes a federal right to reproductive rights and refers the issue to the states.¹⁵ While President, appointed anti-abortion Supreme Court justices that overturned Roe vs Wade.

Education & Clinical Training

ANA **supports** multiple streams of funding for nursing education and training with a primary focus on Title VIII funding and related programs.

Supported increases in Title VIII Nursing Workforce Development Programs and other educational programs consistently.¹⁶

Opposed Title VIII funding while President but proposed **expanding** the Nurse Corps Scholarship and Loan Repayment Programs.¹⁷