



Characteristics and Attributes of an Ideal ANA-Illinois Board Member

- **Proven Performance**

Leadership requires knowledge, talent, skill, vitality and the ability to make a difference. In the association environment, that translates into a solid track record of contributing to the success of programs, events or projects.

- **Commitment**

Serving as an association leader is both an honor and a reward, but it requires a demonstrated commitment to the organization and its mission and goals.

- **Time to Serve**

Participating fully in association activities requires extra time to prepare for travel and attend meetings.

- **Understanding of Team Work**

Many people contribute their efforts toward the realization of an association's goals and objectives – no one does it alone. Well-developed interpersonal and communication skills are essential to effective teamwork.

- **Sound Judgment and Integrity**

In many instances, popularity brings potential leaders into the limelight of an association. But popularity must be tempered with good judgment and integrity. Decisions may need to be made that are not popular with the members.

- **Communication and “Teaching” Skills**

By virtue of their position, current leaders serve as mentors and teachers to future leaders. Enthusiasm – a zest for serving the association is an important ingredient that leaders must be able to pass along to their successors.

- **Ability to Subordinate Special Interests**

Leaders often emerge because of their special expertise or effective representation of a specific constituency. Leadership, however, may require subordinating those interests for the greater good of the association.

- **Be Strategic Thinkers**

Intuitive and interpretive skills enable leaders to understand the people around them, internalize the data they receive, recognize the relationships that exist between the systems within their world and integrate all these elements into a coherent whole.