

**PROPOSED AMENDMENTS TO ANA-ILLINOIS BYLAWS
2022**

Please note:

Proposed deletions are to be indicated with ~~strike through font~~ and additions are to be indicated with *italicized and underlined font*.

CURRENT LANGUAGE	PROPOSED LANGUAGE	RATIONALE from submitter	Board Comments
<p>Article VII. Standing Committees</p> <p>Section 2. Committees</p>	<p>Add Standing Committees, # 6 and 7</p> <p><u><i>6. Diversity, Equity, & Inclusion (DEI) Committee</i></u></p> <p><u><i>The DEI Committee shall be composed of at least (5) members appointed by the Board of Directors. Terms shall be for two years.</i></u></p> <p><u><i>The DEI committee works to empower the nursing community: institutions, practitioners, leaders, students, staff, and faculty to eliminate health disparities due to intentional and unintentional discrimination, marginalization, and racism. This committee also explains, promotes, and encourages the DEI mission while holding the association accountable and ensuring this work remains a priority.</i></u></p>	<p>Board approved recommendations from the Expert Panel – DEI and the Taskforce: Community Service to move these two temporary groups to standing committees.</p>	

	<p><u>The DEI Committee Shall</u></p> <ul style="list-style-type: none"> a. <u>Assist the Board of directors in creating an inclusive environment that promotes equity in the association.</u> b. <u>Collaborate with the Program Committee to develop educational programs and resources to help maximize diversity, strengthen equity, and optimize inclusion in the nursing community.</u> c. <u>Guide and work with other stakeholders to support policies that reduce health inequities.</u> d. <u>Serve as an expert resource for the healthcare community regarding diversity, equity, and inclusion.</u> <p><u>7. Community Service Committee</u></p> <p><u>The Community Service Committee shall be composed of at least (5) members appointed by the Board of Directors. Terms shall be for two years.</u></p> <p><u>The Community Service Committee serves as a resource for members to connect volunteers with organizations</u></p>		
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	<p><u>that need volunteers to organize events in communities that provide education to improve health and safety, and improve the influence of nurses and ANA-Illinois</u></p> <p><u>The Community Service Committee Shall:</u></p> <ul style="list-style-type: none">a. <u>Develop and support regional committees that organize events providing health and safety education,</u>b. <u>Develop and support other volunteer activities that improve the visibility of nurses and ANA-Illinois.</u>c. <u>Create and implement at least two state-wide events each year.</u>d. <u>Develop and maintain a database of interested nurses and available opportunities. The Committee collects nurses' names, skills, interests, and/or desired projects in order to be connected to appropriate opportunities.</u>		
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<p>Article VII: Standing Committees</p> <p>Section 2</p> <p>1. Bylaws Committee</p>	<p><u>Add new d:</u></p> <p>d. <u>Conduct a biennial review of ANA-Illinois policies, and recommend revisions, updates, or other relevant actions to the ANA-Illinois Board of Directors.</u></p> <p><u>Relabel current d as e</u></p>	<p>Provides a vehicle to assure that ANA-Illinois policies are reviewed in a consistent manner.</p>	
<p>Article VII</p> <p>Section 2 Committees</p> <p>#3 Membership Committee</p>	<p><u>Remove Proviso from the Membership Committee section and move it to the end of Article VII</u></p> <p><u>PROVISO – For all newly formed standing committees, the appointed members shall serve as follows: at least ½ of those appointed will serve a one-time three-year term, and the other appointees will serve a two-year term. This will allow for staggered terms for all new standing committees.</u></p>	<p>The proviso pertains to all standing committees not just the Membership Committee.</p>	
